

MINUTES

DRAFT

EXECUTIVE COMMITTEE

Monday, November 10, 2025 – 4:00 p.m.
111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Present: Jack Tany – Chairman, Gerald Little, Tracey Slodowski, Michael Webster
Absent: Christopher Boyd
Others: Vanessa Guerra, Mary Catherine Hannah, Dave Gilbert, Koren Thurston, Mary McLaughlin, Sheldon Matthews, Andrew Klaczkiwicz, Jaime Ceja, Darcie Totten, Kyle Bostwick, Suzy Koepplinger, Renee Sharkey

- I. Call to Order – ***Chairman Tany at 4:00 p.m.***
- II. Welcome
- III. Correction/Approval of Minutes (***October 14, 2025***)
 - ***Moved by Slodowski, seconded by Little, to approve. Motion carried.***
- IV. Public Comment (*Speakers limited to 3 minutes*) – **None**
- V. Agenda

1. Distribution of County Administrator Evaluation and discussion of process
 - Discussion was held and the committee decided that the County Administrator's evaluation should be completed by all 11 commissioners who may seek feedback from the 6 county-wide elected officials. Completed evaluations should be submitted to the Board Coordinator by December 4th. Chairman Tany recommended discussion be held at the Committee of the Whole session on December 16th to discuss with all Board members prior to the Board Session.
 - ***Webster moved, seconded by Little, that the 11 commissioners will conduct the County Administrator's evaluation with consideration given to county-wide elected officials' input; completed evaluations are to be submitted to the Board Coordinator by December 4th. Motion carried.***
2. Discussion of County Policy #351 – Travel (Use of MBS Airport)
 - ***Discussion was held regarding policies of other counties, the value of using a local airport due to increased enplanements, and adding the word "preference" to the policy. Webster moved, seconded by Slodowski, that the Board establish a recommendation for air travel arrangements using our local air carrier, MBS International Airport, when applicable. Motion carried.***
3. Discussion of reinstating access to County benefits previously provided to Commissioners
 - Discussion was held; it was disclosed that Saginaw County Commissioners have not had an increase in pay since a 2.75% increase in 2008 and all benefits for commissioners were removed in 2011. Premiums and claim costs for health insurance, a 6% county match for retirement, an increase in pay, and the creation of a compensation committee were mentioned. The committee wants all commissioners to be involved in the discussion. Administrator Hannah will compile comparables from other counties similar in size and demographics such as Livingston and Muskegon counties.
 - ***Slodowski moved, seconded by Webster, to refer this item to a Committee of the Whole for further discussion. Motion carried.***

4. Discussion of consolidation of committees and holding monthly Committee of the Whole sessions
 - Discussion was held about the new Diligent software purchased for agenda and minutes preparation. Consolidating committees would reduce the expense of the software. A monthly Committee of the Whole session would give all commissioners an opportunity to discuss committee items prior to the Board Session and having more than one committee meet in a day would reduce the number of days commissioners would meet in person. Kyle Bostwick shared information that was gathered in 2019 about Bay County's structure, the last time reorganization was considered. The committee mentioned developing a variety of options and presenting them to commissioners.
 - ***Slodowski moved, seconded by Webster, to refer this item to a Committee of the Whole for further discussion with all commissioners. Motion carried.***
5. Discussion of scheduling a Strategic Planning Session in the first quarter of 2026
 - A strategic planning session will be held from 9:00 a.m. until 3:00 p.m. on February 9, 2025. Chairman Tany suggested having the session at the DOW if they have availability.
6. Any other matters to come before the committee – **None**

VI. Miscellaneous – **None**

VII. Adjournment

- ***Moved by Little, seconded by Webster, to adjourn. Motion carried; time being 4:55 p.m.***

Respectfully Submitted,
Jack Tany, Committee Chair
Vanessa Guerra, Committee Clerk

[Executive Committee meeting held Monday due to Veterans Day holiday]