

AGENDA

SAGINAW COUNTY

BOARD OF COMMISSIONERS

Tuesday, December 16, 2025 - 5:00 p.m.

Saginaw County Governmental Center
111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Jack B. Tany – Chairman, Gerald D. Little – Vice-Chair
Christopher S. Boyd, Lisa R. Coney, Dennis M. Harris, John L. Kaczynski, Sheldon Matthews
Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Michael A. Webster

I. OPENING PROCEDURE

- a. Call to Order
- b. Roll Call
- c. Invocation by **Commissioner John Kaczynski**
- d. Pledge of Allegiance
- e. Correcting / Approving the Minutes of the November 18, 2025 Regular Board Session
(Distributed prior to the Board Session)

II. PUBLIC PARTICIPATION Page 1

- a. Public Hearings
- b. Audiences
- c. Laudatory Resolutions

III. PETITIONS AND COMMUNICATIONS Page 7

IV. COMMISSIONERS' INITIATORY MOTIONS (Placed on table at meeting, if any)

V. REPORTS OF COMMITTEES Page 8

Committee Reports

- | | |
|---------------------------|----------------------------------|
| 1) Human Services | 6) Executive Committee |
| 2) Courts & Public Safety | 7) Rules Committee |
| 3) County Services | 8) Legislative Committee |
| 4) Budget/Audit | 9) Intergovernmental Cooperation |
| 5) Labor Relations | 10) Committee Compensation |

VI. RESOLUTIONS Page 21

VII. CLOSING PROCEDURE Page 27

- a.
 - 1) Unfinished Business
 - 2) Proclamations
 - 3) Appointments and Elections
- b. Announcements by the Chair
- c. Commissioner Audiences
- d. Administrator Remarks
- e. Adjournment

II. PUBLIC PARTICIPATION (12-16-2025)

a. **Public Hearing – None**

b. **Audiences –**

- Commissioners Piotrowski and Webster to present Dot Young with a Certificate of Recognition in honor of her 100th Birthday

c. **Laudatories –**

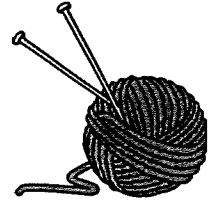
- Certificate of Recognition to Charlene Coleman, Account Specialist III in Friend of the Court, upon her retirement after 26+ years
- Certificate In Memoriam to the friends and family of Marshall Thomas – Coach T, 1947 – 2025
- Certificate of Recognition to Dot Young in honor of her 100th Birthday

Certificate of Recognition



Charlene Coleman

*Friend of the Court
Account Specialist III*



Charlene Coleman began her employment with Saginaw County on July 12, 1999 in District Court as a Clerk/Cashier. Ten months later, on May 22, 2000 she accepted the Account Specialist I/II position in the Friend of the Court Payment Department. For 18 ½ years she worked in the Payment Department as an Adjuster, Cashier, and receipting payments. On September 26, 2018 Charlene was promoted to Account Specialist III and filled that role for 7 years. She officially retires from Saginaw County employment on January 2, 2026.

FOC Mission: *To provide efficient services in a timely manner to the residents of Saginaw County that include effective enforcement services for custody, parenting time and support orders, assistance to the State Disbursement Unit in collecting and recording support payments, mediation services to settle disputes, and assistance to the Court in conducting investigations regarding custody, parenting time and child support as needed or requested.*

Charlene left an impression during her time here. Over the years, she has walked many miles throughout the County Courthouse and grounds, greeting the numerous people she encountered during her travels. Prior to eight o'clock in the morning, and during her breaks and lunch hours she could be seen walking through the halls knitting socks and other items. Her Friend of the Court family and many other county employees will affectionately remember her as the, "Walking Knitter."

The Saginaw County Board of Commissioners congratulates Charlene Coleman on her retirement after 26 ½ years and is grateful for her hard work and dedication to Saginaw County, and especially for her commitment to the Saginaw County families she has assisted throughout the years.

Respectfully Submitted,
Saginaw County
Board of Commissioners

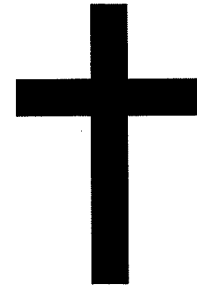
Jack B. Tany
Chairman, District #2

Presented: December 5, 2025
Adopted: December 16, 2025

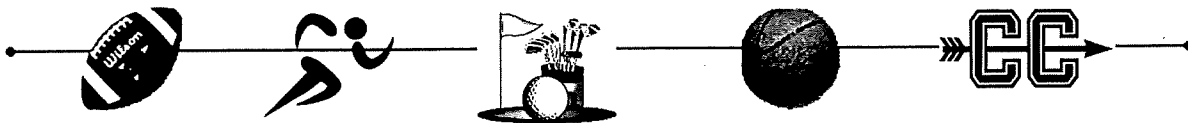


Christopher S. Boyd, Lisa R. Coney, Dennis M. Harris, John L. Kaczynski, Gerald D. Little, Sheldon Matthews
Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Jack B. Tany, Michael A. Webster

Certificate In Memoriam



Marshall Thomas
"COACH T"



The Saginaw County Board of Commissioners sends its deepest sympathy to the family and friends of Marshall Thomas – "Coach T," along with its remembrance of his contributions and achievements to the residents of the City of Saginaw and Saginaw County.

Respectfully Submitted,
Saginaw County
Board of Commissioners

Jack B. Tany
Chairman, District #2



Presented: November 29, 2025
Adopted: December 16, 2025

Michael A. Webster
Commissioner, District #11

Christopher S. Boyd, Lisa R. Coney, Denny M. Harris, John L. Kaczynski, Gerald D. Little, Sheldon Matthews, Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Jack B. Tany, Michael A. Webster

The Life and Legacy of Marshall Othella Thomas

A Reverent Tribute to "Coach T"

Early Life: Roots and Beginnings

Marshall Othella Thomas, affectionately known as "Coach T," was born on August 29, 1947, in Saginaw, Michigan, to Pearlie and Cora Nell (Blackburn) Thomas. He married Yvonne D. Tijndaal on August 18, 1973, in Saginaw, Michigan and was a devoted husband, father, grandfather, great-grandfather, brother, uncle, great-uncle, mentor, and friend - a pillar of strength, faith, and love within his family and community. On Monday, November 17, 2025, at the age of 78, after a lengthy illness and surrounded by loved ones, our beloved Coach T peacefully entered the arms of the Lord.

Coaching, Career and Service

Upon returning home to Saginaw, Marshall began a remarkable coaching and teaching career that spanned 33 years. He coached football, track, golf, cross country, and basketball at his beloved alma mater, ultimately becoming best known as the boys' varsity basketball coach. He spent three years coaching the girls' varsity team, compiling a 53-13 record, and 22 years coaching the boys' varsity team, amassing an exceptional 381-133 record. Under his leadership, the Trojans won the 1995-1996 Michigan Boys Class A State Championship.

On the court, he led with discipline, strategy, and heart, shaping young athletes not only in skill but also in character. Off the court, he served the Saginaw community with the same dedication. He earned seven regional Coach of the Year awards and four Class A Coach of the Year honors. Marshall also served as Saginaw High's athletic director and later worked with the Michigan High School Athletic Association as a color commentator during the boys' basketball state championship games.

After retiring from Saginaw Public Schools in 2009 as an administrator, Marshall continued to pour into young people as a substitute teacher within the district and as a devoted math tutor, known throughout the community for his patience, generosity, and commitment to education.

Education and Passion for Sports

Marshall was educated in the Saginaw Public Schools, attending Morley and Houghton Elementary Schools, Arthur Eddy Junior High, and graduating from Saginaw High School, Class of 1966. While at Saginaw High, he excelled in athletics, participating in football, basketball, and track and field. He continued his education at Western New Mexico University (WNMU) from 1966 to 1972, earning both his bachelor's and master's degrees. During his collegiate years, he played two years of basketball and two years of football, leading the nation in punt returns at the NAIA level in 1967. He also competed in track for four years, earning MVP honors as a junior.

Faith & Family

To some, he was Marshall; to many, he was Coach T or Deacon Thomas, but to Yvonne, his loving wife of 52 years, he was her husband; he was her soul mate and her protector; he was a steadfast partner, leading with a consistent quiet strength. He was dependable and devoted, always ensuring their home was filled with love and stability.

As a father, he showed up for everything, big or small. He never missed a moment to teach, guide, or encourage. He led by example, teaching his daughters the lessons that truly matter: integrity, service, and the power of showing up. He exemplified to his children how to carry themselves in the world, to love their community, and to never stop giving.

As a grandfather, he went above and beyond. He would rearrange his days, offer to help before being asked, and do whatever it took to ensure his grandchildren and great-grandchildren had every opportunity to succeed.

Marshall was a faithful member of Holy Communion Gospel Center, where he served as an ordained deacon. He taught bible study and was deeply committed to the jail ministry, serving those incarcerated with compassion, humility, and an unwavering faith.

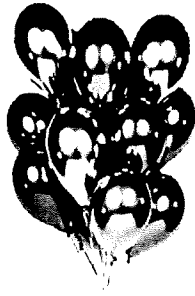
A passionate golfer, he spent many summers on the course. He achieved the remarkable milestone of four holes-in-one and treasured the camaraderie, laughter, and memories formed with friends on and off the green.



Saginaw High School



Certificate of Recognition



**Happy
100th
Birthday!**



Dot Young

100 YEARS
of love and laughter
36,525 DAYS
876,600 HOURS
52,596,000 MINUTES
4 AMAZING CHILDREN
10 BEAUTIFUL GRANDCHILDREN &
10 GREAT-GRANDCHILDREN
3 GREAT-GREAT-GRANDCHILDREN
1 BLESSED FAMILY
all because of
**Millicent Mary Elizabeth
Stephens "Dot" Young**
October 2, 1925

Millicent Mary Elizabeth Stephens Young – known affectionately as *Dot* – was born October 2, 1925 and recently celebrated her 100th birthday surrounded by family and friends. She grew up in Oxford, Michigan as one of six children. After graduating from Oxford High School in 1944, Dot reunited with and married the love of her life – Robert (Bob) Young on September 11, 1948 when he returned from serving in the United States Army Air Corps during World War II. As Bob pursued his education at Central Michigan University, they moved to Mt. Pleasant and that's where the family started to grow. Over the years, they lived in New Baltimore, Mt. Clemens, Peck, and finally to Freeland, MI in 1962 when Bob became the Superintendent of Freeland Schools. Dot and Bob raised their four boys in Freeland. Although Dot moved to Saginaw Township in 2014, she still does business in Freeland and visits family.

Dot focused on raising her very active boys until 1966 when she joined Saginaw Osteopathic Hospital as a medical transcriptionist and union representative. She also served her community by teaching at Sunday School, and volunteering for the United Way annual campaign. Even after reaching 100 years young, she is more active than people half her age. She still has a love of travel and adventure and even completed the Mackinac Bridge Walk in 2024 and 2025.

The Saginaw County Board of Commissioners does hereby extend this Certificate of Recognition to Dot Young. We congratulate Dot on her 100th birthday and extend our warmest wishes to her and her family.

Respectfully Submitted,
Saginaw County
Board of Commissioners

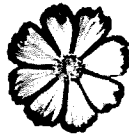
Jack B. Tany
Chairman, District #2

Presented: December 16, 2025

Adopted: December 16, 2025

Mark S. Piotrowski
Commissioner, District #1
Michael A. Webster
Commissioner, District #11

*Christopher S. Boyd, Lisa R. Coney, Dennis M. Harris, John L. Kaczynski, Gerald D. Little, Sheldon Matthews
Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Jack B. Tany, Michael A. Webster*



Dot and Bob



III. PETITIONS & COMMUNICATIONS (12-16-2025)

12-16-1 PUBLIC WORKS requesting approval of (1) Resolution Approving Apportionment of Operational Costs and Accepting for File the FY 2026 Budget of the Saginaw Area Storm Water Authority; and (2) Resolution Appointing Trustee and Alternate Trustee of the SASWA Board of Trustees.

-- County Services (**12-16-3.1/Res. 2025-19/Res. 2025-20**)

12-16-2 SAGINAW COUNTY ROAD COMMISSION submitting its report on how additional funding will impact our roads and a list of 2026 proposed primary road projects.

-- County Services (*Informational*)

12-16-3 FINANCE DIRECTOR/TREASURER requesting approval of vendor transactions for Nov. 1 – 30, 2025 in the amount of \$15,621,493.78.

-- Budget/Audit (**12-16-4.1**)

12-16-4 FINANCE DIRECTOR requesting approval of the 2024 Cost Allocation Plan, 2026 IT Rate Calculation, and necessary amendments to FY26 Budget.

-- Budget/Audit (**12-16-4.2**)

12-16-5 HEALTH DEPARTMENT requesting approval of a contractual agreement with Saginaw Gateway to Recovery to disperse up to \$500,000 from the county's opioid settlement fund.

-- Budget/Audit (**12-16-4.3**)

12-16-6 HEALTH DEPARTMENT requesting approval to sell the Saginaw County Health Department's mobile RV to the Saginaw County Community Food Club & Kitchen for \$25,000.

-- Budget/Audit (**12-16-4.4**)

12-16-7 ADMINISTRATOR requesting approval of the FY 2027 Budget Calendar.

-- Budget/Audit (**12-16-4.5**)

12-16-8 ADMINISTRATOR requesting approval of a FY 2026 budget amendment appropriating an additional \$5,196,877.76 from the ARPA fund, designated as Revenue Replacement, and increasing the General Fund budget by the same amount.

-- Budget/Audit (**12-16-4.6**)

12-16-9 PERSONNEL DIRECTOR submitting the Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of October, 2025.

-- Labor Relations (*Receive & File*)

12-16-10 PERSONNEL DIRECTOR submitting the Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of November, 2025.

-- Labor Relations (*Receive & File*)

V. REPORTS OF COMMITTEES (12-16-2025)

1. **Human Services Committee – T. Slodowski, Chair; G. Little, Vice-Chair**
None
2. **Courts and Public Safety Committee – C. Boyd, Chair; S. Matthews, Vice-Chair**
None
3. **County Services Committee – M. Webster, Chair; D. Harris, Vice-Chair**
3.1) **PUBLIC WORKS**, re: Approval to amend the 2026 County Budget up to \$5,000 upon approval of the 2026 Saginaw Area Storm Water Authority Budget Resolution
4. **Budget Audit Committee – C. Boyd, Chair; T. Slodowski, Vice-Chair**
4.1) **FINANCE DIRECTOR/TREASURER**, re: Approval of vendor transactions for November 2025 in the amount of \$15,621,493.78
4.2) **FINANCE DIRECTOR**, re: Approval of 2024 Cost Allocation Plan, 2026 IT Rate Calculation, and necessary amendments to FY26 Budget
4.3) **HEALTH DEPARTMENT**, re: Approval of a contractual agreement with Saginaw Gateway to Recovery to disperse up to \$500,000 from the county's opioid settlement fund
4.4) **HEALTH DEPARTMENT**, re: Approval to sell the Saginaw County Health Department's mobile RV to the Saginaw County Community Food Club & Kitchen for \$25,000
4.5) **ADMINISTRATOR**, re: Approval of the FY 2027 Budget Calendar
4.6) **ADMINISTRATOR**, re: Approval of a FY 2026 budget amendment appropriating an additional \$5,196,877.76 from the ARPA fund, designated as Revenue Replacement, and increasing the General Fund budget by the same amount
5. **Labor Relations Committee – G. Little, Chair; S. Matthews, Vice-Chair**
5.1) **CIVIL/LABOR COUNSEL**, re: Approval of a Collective Bargaining Agreement between County of Saginaw and COAM - Sergeants
6. **Executive Committee – J. Tany, Chair**
None
7. **Rules Committee – J. Tany, Chair; S. Matthews, Vice-Chair**
None
8. **Legislative Committee – G. Little, Chair; M. Webster, Vice-Chair**
None
9. **Intergovernmental Cooperation Committee – L. Coney, Chair; S. Matthews, Vice-Chair**
None
10. **Committee Compensation**
12-16-25.1) November 9, 2025 – November 22, 2025
12-16-25.2) November 23, 2025 – December 6, 2025

Your committee considered Communication No. 12-16-1 from Brian Wendling, Public Works Commissioner, submitting for approval two (2) resolutions: (1) Resolution Approving Apportionment of Operational Costs & Accepting for File the FY 2026 Budget of the Saginaw Area Storm Water Authority, and (2) Resolution Appointing Trustee and Alternate Trustee of the Saginaw Area Storm Water Authority Board of Trustees.

We recommend approval to amend the FY 2026 budget up to \$5,000 based on approval of the FY 2026 Budget of the Saginaw Area Storm Water Authority. The resolutions are submitted under the regular order of business for approval.

Respectfully Submitted,
COMMITTEE ON COUNTY SERVICES

s/ _____
Michael A. Webster, Chairman

s/ _____
Dennis M. Harris, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Gerald D. Little

s/ _____
Jack B. Tany

Your Budget/Audit Committee received Communication No. 12-16-3. In accordance with State Statute and County Policy, your Budget/Audit Committee reviewed the claims for presentation to the Board of Commissioners, as listed below:

<u>Comm. No.</u>	<u>Payment Type</u>	<u>Period</u>	<u>Amount</u>
12-16-3	Vendor Transactions	November 1 – 30, 2025	\$15,621,493.78

We recommend the payments be approved as compiled and submitted by the Treasurer's Office and Accounting Division of the Administrator's Office.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

Your committee met and considered Communication No. 12-16-4 from Koren Thurston, Finance Director, submitting the Saginaw County 2024 Cost Allocation Plan and the 2026 IT Rate Calculation for the Fiscal Year 2026 Budget.

We met with Mary Catherine Hannah, County Administrator, who reviewed the 2024 Cost Allocation Plan which is used to allocate indirect costs, and the 2026 IT Rate Calculation, which is based on budgeted expenditures for the fiscal year ending September 30, 2026 and used to allocate IT services for the 2026 Budget cycle and requesting approval of the necessary budget adjustments.

Incorporated within this budget amendment is the County's General Fund Maintenance of Effort (MoE) contribution to the Health Department in the amount of \$1,262,305 (which is the base amount) plus the Cost Allocation Plan (indirect cost) amount of \$556,651 for a total contribution of \$1,818,956 to the Health Department. This is a decrease of \$172,606 from the current budgeted amount of \$1,991,562.

We recommend approval of the Saginaw County 2024 Cost Allocation Plan, the 2026 IT Rate Calculation along with the necessary budget adjustments, and the General Fund Maintenance of Effort contribution of \$1,818,956 to the Health Department. Further, we authorize the proper county officials to make the necessary budget adjustments.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

The Budget/Audit Committee met and considered Communication No. 12-16-5 from Christina Harrington, Health Officer, on behalf of the Saginaw County Opioid Advisory Committee, requesting to enter into contractual agreement with Saginaw Gateway to Recovery to disperse up to \$500,000 from the county's opioid settlement fund.

Christina Harrington communicated to the committee that the Opioid Advisory Committee received one application for funding in the third quarter. The initiative, Saginaw Gateway to Recovery, is a newly licensed 501(c)(3) residential treatment facility soon to open in downtown Saginaw. The program provides evidence-based, comprehensive care for individuals with substance use disorders, including medication-assisted treatment, counseling, and recovery support. It is expected to operate a 55 to 60 bed residential treatment program serving 120 individuals annually. Funding will be used for staffing, meals, and transportation.

We recommend approval to enter into contractual agreement with Saginaw Gateway to Recovery to disperse up to \$500,000 from the county's opioid settlement fund and authorize the proper county officials to adjust the budget accordingly.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

The Budget/Audit Committee met and considered Communication No. 12-16-6 from Christina Harrington, Health Officer, requesting approval to sell the Saginaw County Health Department's mobile RV to the Saginaw County Community Food Club & Kitchen for \$25,000.

Christina Harrington communicated to the committee that, despite the investment of \$250,000 using emergency COVID-19 funding for mobile service delivery, the RV has never been able to function as intended. It does not meet the operational, structural, or regulatory requirements needed for mobile health services. Since its acquisition, the Health Department has encountered the following unresolvable barriers:

- Inability to meet clinical standards
- Driver constraints
- Security and maintenance issues
- Lack of viable deployment sites

This is a highly valuable community partnership opportunity. Since 2024, the Health Department has been working closely with the Saginaw County Community Food Club & Kitchen – scheduled to open in 2026 – on expanding nutrition education across the county. The Food Club has secured MDHHS funding specifically designated to renovate the RV into a mobile educational kitchen. This use aligns strongly with the county's public health priorities and gives the RV a renewed purpose that directly benefits residents.

We recommend approval to sell the Health Department's mobile RV to the Saginaw County Community Food Club & Kitchen for \$25,000 and authorize the proper county officials to adjust the budget accordingly.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

Your committee met and considered Communication No. 12-16-7 from Mary Catherine Hannah, County Administrator, submitting the proposed FY 2027 Budget Calendar for approval and implementation.

We met with Ms. Hannah who communicated that she is bringing this forward early as the Budget Calendar is significantly amended from previous years. Changes to the Budget Calendar reflect better timing for the Finance Department and give Elected Officials and Department Heads more and better current year data when creating their next budget. The Budget Calendar also aids departments, elected officials and agencies when meeting with the Administrator's Office to review their budgetary requests for operating and capital budgets and to know when tasks related to building the budget must be completed.

It is the recommendation of your committee to approve and implement the attached FY 2027 Budget Calendar as submitted.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

Proposed FY27 Budget Calendar

IMPORTANT DATES

JANUARY

SUN	MON	TUE	WED	THU	FRI	SAT
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FEBRUARY

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MARCH

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OCTOBER

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NOVEMBER

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DECEMBER

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BUDGET/AUDIT COMMITTEE BOARD SESSION HOLIDAY

JANUARY 15 - FY25 CLOSEOUT
FEBRUARY - FY25 AUDIT FIELD WORK

MARCH 31 - FY25 AUDIT DUE
MARCH 31 - END Q2 FY26

JUNE 5 - BUDGET WORKBOOKS OPEN TO DH'S
JUNE 22 - BUDGET WORKBOOKS CLOSED TO DH'S
JUNE 30 - Q3 END FY26

JULY 6 - START DEPARTMENT HEAD MEETINGS
JULY 17 - END DEPARTMENT HEAD MEETINGS
AUGUST 3 - BUDGET WORKSHOP W/ COMMISSIONERS
AUGUST 12 - BUDGET WORKSHOP W/ COMMISSIONERS

SEPTEMBER 3 - FY27 BUDGET TO B/A COMMITTEE
SEPTEMBER 15 - FY27 BUDGET PUBLIC HEARING & ADOPT
SEPTEMBER 30 - END Q4 FY26

VOTES:

The Budget/Audit Committee met and considered Communication No. 12-16-8 from Mary Catherine Hannah, County Administrator, requesting a budget amendment appropriating \$5,196,877.76 from the American Rescue Plan Act (ARPA) fund, designated as revenue replacement, and increasing the General Fund budget by the same.

We recommend approval to appropriate \$5,196,877.76 from the ARPA fund, designated as revenue replacement, increase the General Fund budget by the same amount, and authorize the proper county officials to amend the budget accordingly.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

Your Labor Relations Committee herewith submits the collective bargaining agreement between the County of Saginaw and all affected Co-Employers and COAM – Sergeants. The agreement covers the period commencing October 1, 2025 and ending September 30, 2028. The agreement has been formally ratified by the Union upon acceptance by the County. The financial implications of this agreement will be borne with funds within the existing, respective budgets. A summary of the main provisions is set forth below:

1. Duration of CBA – 3 years + (October 1, 2025 – September 30, 2028)
2. Grievance Procedure:
 - Amend the contract to provide that if the grievance does not involve an action or determination by the department head (matter is benefit/salary related), then the matter will be processed through the Administrator's Office in conjunction with the Sheriff's Department and starting at Step 1.
3. Amend the contract to provide that a Loudermill hearing will be scheduled prior to any suspensions, discharges, or separations of employment, if warranted by the circumstances of the separation.
4. Amend the contract to delete the DB Plan language in the contract, with the exception of what is needed to define how to qualify for retiree healthcare.
5. Amend the contract to reflect that employees will comply with all County policies.
6. Delete the references to "fringes" as an adjective for benefits and the "he/she" references in the contract.
7. Update the references in the contract to reflect the new Wellness Activity Reimbursement and Disability Leave policies.
8. Amend the contract to follow County policy for bereavement leave.
9. Up to 2% on the DC retirement match. The employee would put money in a 457 account and the County would put money in an existing 401(a) account up to 2%. Match is only available to those employees who qualify for a 401(a) plan.
10. Healthcare:
 - Amend the healthcare and retiree healthcare language currently in the contract per provided language.
 - Continue the high-deductible health plan for the 2026 plan year.
 - Healthcare will be implemented as approved by the Union Management Committee and the Board of Commissioners.
11. Wages:
 - 4% market adjustment.
 - 3% base wage increase for the first year of the contract, 3% base wage increase for the second year of the contract, and 3% base wage increase for the third year of the contract.
 - A discretionary bonus in the amount of \$750.
 - Increase longevity up to \$100 for year two and ongoing for duration of the contract. Longevity will remain in effect for current members receiving it only.
 - Amend the contract to eliminate the pay difference between law enforcement and corrections, bringing correction sergeants to law enforcement pay scale.

12. Various miscellaneous changes in the contract to include Administrator in place of Controller.
13. Delete the language in the contract requiring the County to opt out of PA 152, so the County has the option to make the election annually.
14. Amend the contract to provide that the County will pay its share of healthcare premium for permanent disability and death claims for a maximum of three years.
15. Amend the contract to allow employee at retirement to defer healthcare and have one opportunity, due to a life event change, that would allow them to elect retiree healthcare. Retiree would be eligible for pay stipend during the time they elect not to take retiree healthcare.
16. Comp Time. Amend contract to provide for comp time in lieu of payment for overtime hours worked (up to 84 hours) may be granted by Sheriff or designee. Comp time is at the Sheriff's sole discretion.
17. Amend contract to provide a one time cash out of up to 100 hours of PTO during length of contract.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Gerald D. Little, Chair

s/ _____
Sheldon Matthews, Vice-Chair

s/ _____
Denny M. Harris

s/ _____
Mark S. Piotrowski

s/ _____
Jack B. Tany

COMMITTEE COMPENSATION 12-16-25.1**December 16, 2025**

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held November 9, 2025 - November 22,, 2025.

<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>
11/18/2025	Board Session	Boyd	\$50.00
11/18/2025	Board Session	Coney	\$50.00
11/18/2025	Board Session	Harris	\$50.00
11/18/2025	Board Session	Kaczynski	\$50.00
11/19/2025	GLBR CVB	Kaczynski	\$50.00
11/10/2025	Executive Committee	Little	\$50.00
11/17/2025	MI Works! Joint Board	Little	\$50.00
11/18/2025	Board Session	Little	\$50.00
11/19/2025	Saginaw Zoo Board	Little	\$50.00
11/20/2025	Commission on Aging	Little	\$50.00
11/17/2025	MI Works! Joint Board	Matthews	\$50.00
11/18/2025	Board Session	Matthews	\$50.00
11/17/2025	MI Works! Joint Board	Piotrowski	\$50.00
11/18/2025	Board Session	Piotrowski	\$50.00
11/10/2025	Executive Committee	Slodowski	\$50.00
11/18/2025	Board Session	Slodowski	\$50.00
11/19/2025	Saginaw Zoo Board	Slodowski	\$50.00
11/19/2025	Animal Control Advisory Council	Slodowski	\$25.00
11/18/2025	Board Session	Spitzer	\$50.00
11/10/2025	Executive Committee	Tany	\$50.00
11/17/2025	MI Works! Joint Board	Tany	\$50.00
11/18/2025	Board Session	Tany	\$50.00
11/10/2025	Executive Committee	Webster	\$50.00
11/17/2025	MI Works! Joint Board	Webster	\$50.00
11/18/2025	Board Session	Webster	\$50.00
11/20/2025	Community Action Committee	Webster	\$50.00
TOTAL			\$1,275.00

*Department Pay

Respectfully Submitted, Suzy Koeplinger, Board Coordinator (10-27-25)

COMMITTEE COMPENSATION 12-16-25.2**December 16, 2025**

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held November 23, 2025 - December 6, 2025.

<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>
11/24/2025	MAC Judiciary & Public Safety	Boyd	\$50.00
12/4/2025	9-1-1 Authority Board	Boyd	\$50.00
12/4/2025	Budget/Audit Committee	Boyd	\$25.00
12/3/2025	County Services Committee	Harris	\$50.00
12/3/2025	County Services Committee	Kaczynski	\$50.00
12/4/2025	Budget/Audit Committee	Kaczynski	\$50.00
12/3/2025	Mosquito Abatement Commission*	Little	\$50.00
12/3/2025	County Services Committee	Little	\$50.00
12/4/2025	Parks & Recreation Commission*	Matthews	\$100.00
12/4/2025	9-1-1 Authority Board	Matthews	\$50.00
12/1/2025	Northern MI Counties Association	Slodowski	\$50.00
12/4/2025	Budget/Audit Committee	Slodowski	\$50.00
12/3/2025	Crime Prevention Council	Tany	\$50.00
12/3/2025	County Services Committee	Tany	\$25.00
12/4/2025	Budget/Audit Committee	Tany	\$50.00
11/24/2025	MAC Health & Human Services	Webster	\$50.00
12/3/2025	County Services Committee	Webster	\$50.00
12/4/2025	Budget/Audit Committee	Webster	\$50.00
12/5/2025	Saginaw Future Board	Webster	\$50.00
TOTAL			\$950.00

*Department Pay

Respectfully Submitted, Suzy Koeplinger, Board Coordinator (11-10-25)

VI. RESOLUTIONS (12-16-2025)

County Services Committee – M. Webster, Chair; D. Harris, Vice-Chair

- ❖ 2025 – 19 RESOLUTION APPROVING APPORTIONMENT OF OPERATIONAL COSTS AND ACCEPTING FOR FILE THE FISCAL 2026 BUDGET OF THE SAGINAW AREA STORM WATER AUTHORITY
- ❖ 2025 – 20 RESOLUTION APPOINTING TRUSTEE AND ALTERNATE TRUSTEE TO SAGINAW AREA STORM WATER AUTHORITY BOARD OF TRUSTEES



RESOLUTION 2025 – 19
SAGINAW COUNTY, MICHIGAN

RESOLUTION: APPROVING APPORTIONMENT OF OPERATIONAL COSTS and
ACCEPTING FOR FILE THE FISCAL 2026 BUDGET OF THE
SAGINAW AREA STORM WATER AUTHORITY

Jack B. Tany, Christopher S. Boyd, Lisa R. Coney, Denny M. Harris,
John L. Kaczynski, Gerald D. Little, Sheldon Matthews, Mark S. Piotrowski,
Tracey L. Slodowski, Richard A. Spitzer, Michael A. Webster

At a regular meeting of the County Board of Commissioners of the County
of Saginaw, held on the 16th day of December, 2025, at 5:00 p.m.

PRESENT:

ABSENT:

_____ offered the following resolution and moved for
adoption. The motion was seconded by _____.

WHEREAS, Saginaw County has previously joined the Saginaw Area Storm
Water Authority, hereafter "Authority", and is a constituent municipality
pursuant to the Articles of Incorporation adopted by the Authority; and,

WHEREAS, two-thirds (2/3) of the legislative bodies of the Member
Municipalities are required to approve the apportionment of the annual
operating costs of the Authority; and,

WHEREAS, the authority is required to file with the legislative bodies of
the Member Municipalities an annual budget for the next fiscal year covering
the proposed expenditures to be made for the organization and operation of
the Authority.

NOW, THEREFORE, BE IT RESOLVED by the Saginaw County Board of
Commissioners as follows:

1. The apportionment of the 2026 annual operational costs for the
Authority is approved as presented.
2. The 2026 annual budget of the Authority is received and accepted
as presented.

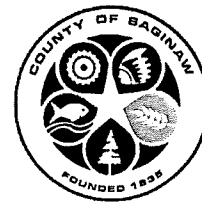
YEAS:
NAYS:

IN WITNESS WHEREFORE, I have hereunto fixed my official signature on this 16th day of December, 2025.

Vanessa Guerra, County Clerk

**SASWA ANNUAL BUDGET
2026**

	Cost estimate	2025 Cost	Difference
Public Participation Process (PPP)/ Public Education Plan (PEP) Implementation			
Public Education Implementation and Documentation	\$5,000.00	\$3,000.00	\$2,000.00
Surveys for PEP 2028 (year five of permit)	\$0.00	\$0.00	\$0.00
Website (upload documents, utilization fee, etc.)	\$5,000.00	\$3,000.00	\$2,000.00
Illicit Discharge Elimination Program (IDEP) Implementation			
Water Quality test supplies	\$1,000.00	\$1,000.00	\$0.00
Dry Weather Screening	\$10,000.00	\$8,000.00	\$2,000.00
Spill Documentation and follow-ups	\$3,000.00	\$3,000.00	\$0.00
Post Construction Controls (Documentation)	\$500.00	\$1,000.00	-\$500.00
Pollution Control and Good Housekeeping Controls			
Catch Basin Inspections	\$20,000.00	\$25,000.00	-\$5,000.00
PIPP / SWPPP Updates	\$0.00	\$2,500.00	-\$2,500.00
Total Maximum Daily Load (TMDL)			
Water Quality test supplies	\$500.00	\$500.00	\$0.00
Wet Weather Screening	\$5,000.00	\$5,000.00	\$0.00
Progress Report - Documentation & Submittal via MiEnviro	\$20,000.00	\$12,500.00	\$7,500.00
Permit Reissuance			
Permit Reissuance Submittal 2025	\$5,000.00	\$10,000.00	-\$5,000.00
Permit Document Review and Update	\$0.00	\$4,000.00	-\$4,000.00
Mapping Updates	\$0.00	\$4,000.00	-\$4,000.00
Administration, consultation & meetings	\$30,000.00	\$30,000.00	\$0.00
SASWA Employee Training	\$3,500.00	\$1,000.00	\$2,500.00
EGLE Audits	\$10,000.00	\$0.00	\$10,000.00
Insurance, mailing, miscellaneous	\$6,000.00	\$6,000.00	\$0.00
Accountant and Auditor	\$9,000.00	\$9,000.00	\$0.00
Legal consultation	\$1,000.00	\$1,000.00	\$0.00
TOTAL =	\$134,500.00	\$129,500.00	\$5,000.00
Contingencies (10%) =	\$13,450.00	\$12,950.00	\$500.00
Budget for 2026 =	\$147,950.00	\$142,450.00	\$5,500.00



RESOLUTION 2025 – 20
SAGINAW COUNTY, MICHIGAN

RESOLUTION: APPOINTING TRUSTEE AND ALTERNATE TRUSTEE
SAGINAW AREA STORM WATER AUTHORITY BOARD OF TRUSTEES

Jack B. Tany, Christopher S. Boyd, Lisa R. Coney, Denny M. Harris,
John L. Kaczynski, Gerald D. Little, Sheldon Matthews, Mark S. Piotrowski,
Tracey L. Slodowski, Richard A. Spitzer, Michael A. Webster

At a regular meeting of the County Board of Commissioners of the
County of Saginaw, held on the 16th day of December, 2025, at 5:00 p.m.

PRESENT:

ABSENT:

_____ offered the following resolution and moved for
adoption. The motion was seconded by _____.

WHEREAS, Saginaw County has previously joined the Saginaw Area
Storm Water Authority, hereafter “Authority”, and is a constituent municipality
pursuant to the Articles of Incorporation adopted by the Authority and

WHEREAS, each constituent municipality is required to periodically
designate a constituent member and alternate constituent member to serve
on the Authority Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED by the Saginaw County Board of
Commissioners as follows:

1. The following are hereby appointed as trustee and alternate
trustee, respectively of this County of Saginaw:

Trustee: Public Works Commissioner or Designee

Alternate Trustee: County Commissioner

2. The above appointed trustee and alternate trustee will serve a
four-year term from January 1, 2026 through December 31, 2030,
or until otherwise replaced by the County Board of
Commissioners.

YEAS:
NAYS:

IN WITNESS WHEREFORE, I have hereunto fixed my official signature on this
16th day of December, 2025.

Vanessa Guerra, County Clerk

VII. CLOSING PROCEDURE (12-16-2025)

- 1) Unfinished Business – None
- 2) Proclamations – None
- 3) Appointments and Elections

APPOINTMENTS

Pursuant to Article VII, 7.1.2 of the Board Rules, Chair appointments will be listed on the Addendum distributed at December 16, 2025 Board Session.

ELECTIONS

✓ **BOARD OF HEALTH**

Judith Lincoln

Reappointments with terms to expire December 31, 2028

Jeff Collier

Bethany Charlton

Marcia Thomas

✓ **HEALTHSOURCE SAGINAW**

Miguel Gomez

Reappointments with terms to expire December 31, 2028

Timothy D. Novak

✓ **PARKS & RECREATION COMMISSION**

Darwin Baranski

Reappointments with terms to expire January 1, 2029

Delena Spates-Allen

- b. Announcements by the Chair
- c. Commissioner Audiences
- d. Administrator Remarks
- e. Adjournment