

AGENDA

COUNTY SERVICES COMMITTEE

111 S. Michigan Ave., Room 200, Saginaw MI 48602

Wednesday, April 2, 2025 - 4:00 p.m.

Members: Michael Webster – Chair, Dennis Harris – Vice-Chair, John Kaczynski, Gerald Little, Jack Tany
Others: Administrator, Finance Director, Civil Counsel, Board Staff, *Media*

- I. Call to order
- II. Welcome
- III. Correction/Approval of Minutes (***March 5, 2025 – Attached***)
- IV. Public Comment (*Speakers limited to 3 minutes*)
- V. Agenda

1. **Chris Klawuhn, Environmental Health Services Director**, re:

- **4-15-4** Requesting approval of the Saginaw County Materials Management Plan Work Program to become eligible for the reimbursement grant of \$60,000 plus \$.50/per capita from the Michigan Department of Environment, Great Lakes and Energy (EGLE) (*Board Report*)

2. **Andrew Klackiewicz, Information Technology Director**, re:

- **4-15-5** Requesting approval of new County Policy #501 titled “Cybersecurity Awareness and Training” and to establish a new 500 Policy Category for Information Technology (*Board Report*)

3. **Liz Gooch, Deputy Equalization Director**, re:

- **4-15-6** Requesting approval of Form L-2024, Preliminary 2025 Statement of Valuation: the Report of Equalization for all townships and cities in Saginaw County (*Board Report*)

4. **INFORMATIONAL COMMUNICATIONS (To be Received & Filed by the Committee)**

- **4-15-7** **SAGINAW FUTURE** submitting the Economic Development Corporation of Saginaw County’s 2024 Annual Report pursuant to Section 23 of PA 388 of 1974 as amended, as well as its 2025 meeting calendar, list of EDC officers and members, and a request to reappoint Michael Webster for a six-year term (*Receive & File/Appointment*)

5. Any other matters to come before the committee

- VI. Miscellaneous
- VII. Adjournment

MINUTES

COUNTY SERVICES COMMITTEE

111 S. Michigan Ave., Room 200, Saginaw MI 48602

Wednesday, March 5, 2025 - 4:00 p.m.

Present: Michael Webster – Chair, Dennis Harris – Vice-Chair, John Kaczynski, Gerald Little, Jack Tany
Others: Tracey Slodowski, Christopher Boyd, Mark Piotrowski, Lt. Przybylski, Jamie Furbush, Mary Catherine Hannah, Koren Thurston, Brian Wendling, Dave Gilbert, Darcie Totten, Jody Becker, Katharine Tessin, Jaime Ceja, Suzy Koepplinger, Renee Sharkey, and Catherine Hicks

- I. Call to order ---**Chair Webster at 4:00 p.m.**
- II. Welcome
- III. Correction/Approval of Minutes (**February 5, 2025**)
---**Moved by Little, seconded by Tany, to approve. Motion carried.**
- IV. Public Comment (*Speakers limited to 3 minutes*) ---**None**
- V. Agenda
 1. **Brian J. Wendling, Public Works Commissioner, re:**
 - **3-18-4** Submitting the 2024 Drain Annual Report
 - **Moved by Kaczynski, seconded by Tany, to receive and file. Motion carried.**
 2. **Jamie Furbush, President/CEO, Chamber of Commerce and Convention & Visitors Bureau, re:**
 - **3-18-5** Presented the FY24 Audit of the Frankenmuth Convention & Visitors Bureau
 - There was discussion about signage on I-75 and how effective it is. It was reported that the Bavarian Blast Waterpark in Frankenmuth is close to opening.
 - **Moved by Tany, seconded by Harris, to receive and file. Motion carried.**
 3. **INFORMATIONAL COMMUNICATIONS: (To be Received & Filed in Committee)**
 - **3-18-6 LIPPERT COMPONENTS, INC.** sending notice of the permanent closure of Plant #96 at 1103 W. Pearl St. and 200 S. First St., Chesaning, Michigan affecting 159 employees, with layoffs to occur between April 4, 2025 and June 30, 2025
 - Discussion was held. Chair Webster will share this information with Saginaw Future.
 - **Moved by Little, seconded by Harris, to receive and file. Motion carried.**
 4. Any other matters to come before the committee
- VI. Miscellaneous
 - **Administrator Hannah reported that painting on the first floor of the courthouse has begun. Department heads were given a color palette and allowed to choose the color of their office door. This will help with wayfinding and help give clearer directions within the courthouse.**
- VII. Adjournment
 - **Moved by Harris, seconded by Tany, to adjourn. Motion carried; time being 4:18 p.m.**

Respectfully submitted,
Michael A. Webster, Committee Chair
Suzy Koepplinger, Committee Clerk

Christina A. Harrington, M.P.H.
Health Officer



Delicia J. Pruitt, M.D., M.P.H., F.A.A.F.P.
Medical Director

**COUNTY
SERVICES**

4-15-4

March 19, 2025

SAGINAW COUNTY BOC
MAR 19 '25 AM 11:11

Jack Tany, Chairman
Saginaw County Board of Commissioners
111 S. Michigan Avenue
Saginaw, MI 48602

RE: Saginaw County Materials Management Plan Work Program

Dear Chairman Tany:

Please permit this letter to serve as the Saginaw County Materials Management Planning Committee's (MMPC) request for the Board of Commissioners to approve the Saginaw County Materials Management Plan Work Program. An approved work program is the next step in the Materials Management Planning (MMP) process. Once the work program is approved it will be submitted to the Michigan Department of Environment, Great Lakes and Energy (EGLE) for their approval. Once approved by EGLE, Saginaw County will become eligible for the State MMP reimbursement grants of \$60,000 plus \$0.50/per capita.

I plan on attending the County Services Committee meeting to answer any questions about this request. Thank you for your consideration in this matter.

Sincerely,

For Christina A. Harrington, M.P.H.
Health Officer

Chris Klawuhn, M.S.A., R.S.
Environmental Health Services Director

CK:pmr

SAGINAW COUNTY

MATERIALS MANAGEMENT PLAN

WORK PROGRAM

Approved by the Saginaw County MMPC

Date:

Approved By Saginaw County Board of Commissioners

Date:

SAGINAW COUNTY

MATERIALS MANAGEMENT PLANNING COMMITTEE MEMBERS

Terms expire 12/31/29

Solid Waste Disposal Facility Operator

Matt Cabello, Operations Manager
Waste Management 4341
Rathbun Rd. Birch Run,
MI 48415
(561) 440-0597

Managed Materials Hauler Shawn Charboneau, District Mgr.

Waste Management
1311 N. Niagara St.
Saginaw, MI 48602
(989) 213-3521

Materials Recovery Facility Operator

Katharine Tessin, Admin. Director
Mid-Michigan Waste Authority
2063 S. Miller Rd.
Saginaw, MI 48609
(989) 781-9555

Compost or Anaerobic Digester Facility Operator

Phil Karwat, Director of Public Svcs.
City of Saginaw
1315 S. Washington Avenue
Saginaw, MI 48601
(989) 759-1728

Terms expire 12/31/29

Waste Diversion, Reuse, or Reduction Facility Operator

Sarah Archer, CEO
Iris Waste Diversion Specialists
P.O. Box 641
Birch Run, MI 48415
(989) 272-5057, ext. 1

Environmental Interest Group

Michael Colucci, Group Leader for
Saginaw Bay Chapter of Citizens
Climate Lobby
2915 Nottingham Dr. E
Saginaw, MI 48603
(989) 790-1384

County Elected Official

Mark Piotrowski
County Commissioner
111 S. Michigan Ave.
Saginaw, MI 48602
(989) 326-6708

Township Elected Official

Wesley Peterman
Maple Grove Township
Supervisor
Maple Grove Township Office
17010 Lincoln Road
New Lothrop, MI 48460
(989)-297-5819

Terms expire 12/31/29

Individual Who Generates a Managed Material

Kimberly Bostek, Env. Engineer
Nexteer Automotive
3900 Holland Rd., P99
Saginaw, MI 48601
(989) 757-4504

Regional Planning Agency (Vacant)

City/Village Elected Official

Brenda Moore, Mayor
City of Saginaw
1315 N. Washington Ave
Saginaw, MI 48601
(989) 759-1405

Designated Planning Agency

Chris Klawuhn
Environmental Health
Director
Saginaw County Health Dept.
1600 N. Michigan Ave.
Saginaw, MI 48602
(989) 758-3686

COUNTY APPROVAL AGENCY

Saginaw County Board of Commissioners

Official Authorized Representative: Jack Tany - Chairman

DESIGNATED PLANNING AGENCY

Saginaw County Health Department

Official Authorized Representative: Chris Klawuhn

TABLE OF CONTENTS

Page	
5	Background
6	Materials Management Plan Year 1 Budget
7	Proposed Milestone Schedule
8	Glossary of Terms
9	Task 1: Planning Process Initiation
10	Task 2: Materials Management Planning Committee
10	Task 3: Project Administration
10	Task 4: Materials Management Planning Grant
11	Task 5: Materials Management Plan Request for Proposal
11	Task 6: Plan Project Management
11	Task 7: Data Collection and Discovery Phase
12	Task 8: Stakeholder Engagement
12	Task 9: Analysis and Opportunities Phase
12	Task 10: Prepare Draft Materials Management Plan
13	Task 11: Plan Adoption
13	Task 12: Plan Implementation

BACKGROUND

On January 8, 2024, the Director of the Michigan Department of Environment, Great Lakes & Energy (EGLE) initiated the process for each county to prepare a Materials Management Plan, under legislation changes to Michigan Public Act 451, Part 115, which became effective March 29, 2023 (the Act). After approved by EGLE, these plans will replace existing county Solid Waste Plans and transition from a solid waste disposal focus to a new materials management system geared toward seeking alternatives to landfilling, reducing environmental impacts, contributing to a circular economy, and identifying the highest and best use for all materials including recyclables, organics, and solid wastes.

The following Work Program complies with the Act and may be amended as needed.

Materials Management Plan Projected Budget

Date Prepared: 03/10/2025

Project Name: Saginaw County Materials Management Plan

Planning Area: Saginaw County, MI

Year 1 Budget Q3 FY 2025 to Q3 FY 2026

MMPC Staffing			
Position	F T E	Cost	Task/Purpose
Environmental Health Services Director	0.20	\$40,463	Meeting Preparation Presentations QA/QC Of MMP Process and Plan Preparation Policy & Ordinance Guidance, Meeting Facilitation, Research Community Engagement, Project Management, Budget Control and Grant Reimbursement Documentation
Office Coordinator	0.15	\$14,793	Agenda/meeting preparation Meeting Minutes Schedule Clerical Support
Professional Development - Conferences		\$3,000	Staff Development and Networking
Meeting Per Diems		\$200	MMPC Member Reimbursement
Mileage		\$719	Staff Travel Activity Reimbursement
Consultant - Fishbeck		\$73,843	MMP Document Drafting, Community Engagement, Data Collection
Total Direct Costs		\$133,018	
Total Indirect Costs		\$16,982	12.7666%
Total FY2025 Expenses		\$ 150,000	

PROPOSED MILESTONE SCHEDULE

		2024				2025				2026				2027				2028			
Task	Completion Date / Deadline	Q1 Jan-Mar	Q2 Apr-June	Q3 July-Sep	Q4 Oct-Dec	Q1 Jan-Mar	Q2 Apr-June	Q3 July-Sep	Q4 Oct-Dec	Q1 Jan-Mar	Q2 Apr-June	Q3 July-Sep	Q4 Oct-Dec	Q1 Jan-Mar	Q2 Apr-June	Q3 July-Sep	Q4 Oct-Dec	Q1 Jan-Mar	Q2 Apr-June	Q3 July-Sep	Q4 Oct-Dec
Task 1: Planning Process Initiation		X	X	X																	
Task 2: Materials Management Planning Committee			X	X																	
Task 3: Project Administration		X	X	X	X																
Task 4: Materials Management Planning Grant					X	X	X														
Task 5: Materials Management Plan Request for Proposal			X																		
Task 6: Plan Project Management				X	X	X	X	X													
Task 7: Data Collection and Discovery Phase						X	X	X	X												
Task 8: Stakeholder Engagement							X	X	X	X	X	X	X	X	X						
Task 9: Analysis and Opportunities Phase								X	X	X											
Task 10: Prepare Draft Materials Management Plan										X											
Task 11: Plan Adoption											X	X	X	X							
Task 12: Plan Implementation															X	X	X	X	X	X	X

GLOSSARY OF TERMS

As used in this Materials Management Work Program:

- a. **Part 115, Solid Waste Management, of the Natural Resources and Environmental Protection Act, 1994 PA 451, as amended (the Act).**
- b. **Board of Commissioners (BOC or Board):** the elected governing body authorized to make policy decisions for the county.
- c. **County Approval Agency (CAA):** the entity that assumes responsibility and is authorized to approve the MMP, by submitting a notice of intent for preparing the MMP. The CAA has been identified as the Saginaw County Board of Commissioners.
- d. **Cities, Villages and Townships (CVT).**
- e. **Designated Planning Agency (DPA):** the agency designated by the CAA that shall serve as the primary government resource in the planning area for the administering and developing the MMP. The DPA has been identified Saginaw County Health Department.
- f. **DPA Representative** is the specific individual of the DPA designated by the CAA that shall serve as the primary government resource in the planning area for the administering and developing the MMP. The DPA Representative is Chris Klawuhn, Environmental Health Director, Saginaw County Health Department.
- g. **Michigan Department of Environment, Great Lakes & Energy (EGLE):** is the primary state agency overseeing the Materials Management planning process and administering the interim final approvals for Solid Waste Processing and Transfer Facilities and the amendments to the Act.
- h. **Materials Management Plan (MMP):** is the plan that will replace the existing Solid Waste Management Plan after approval from EGLE that seeks adequate materials management capacity for all nonhazardous solid waste generated in the county with a focus on developing strategies to utilize materials to their best and full potential prior to final disposal.
- i. **Miscellaneous Resolution (MR).**
- j. **Notice of Intent (NOI).**

- ✓ = Task Complete
● = Task In Process
◆ = Task Not Started

[Agency] = Primary Responsible Party

Task 1: Planning Process Initiation

- ✓ TASK 1.1: Accept Role as County Approval Agency (CAA) [DPA Representative] Complete
- ✓ TASK 1.2: Appoint Designated Planning Agency (DPA) [CAA] Complete
- ✓ TASK 1.3: Designate DPA Representative [CAA] Complete
- ✓ TASK 1.4: Correspond with Adjacent Counties [DPA Representative & CAA] Complete
- ✓ TASK 1.5: Notify CVTs and Adjacent CVTs [DPA Representative] Complete
- ✓ TASK 1.6: Notification Contact List [DPA Representative] Complete
Contact information collected from BOC Office
- ✓ TASK 1.7: Submit Notice of Intent to EGLE [DPA Representative & CAA]
 - a. DPA Representative drafted answers to NOI and prepared PDF with copies of correspondence with adjacent counties to be submitted with NOI.
 - b. On July 29, 2024, Chris Klawuhn submitted the MMP Notice of Intent. Saginaw County has 36-months from July 29, 2024 to complete the MMP.
- ✓ TASK 1.8: Distribute Notice of Intent [DPA Representative] Complete
Done via letter and posted to Newspaper
- TASK 1.9: Contact with Municipalities [DPA Representative] In Process

Task 2: Materials Management Planning Committee

- ✓ TASK 2.1: Identify Candidates for MMPC [Completed](#)
- ✓ TASK 2.2: Appoint MMPC Members [\[CAA\] Completed](#)
- ✓ TASK 2.3: MMPC Administrative Support [\[BOC Staff & DPA Representative\] Completed](#)
- ✓ TASK 2.4: MMPC Bylaws [\[DPA Representative, Corporation Counsel, MMPC\] Completed](#)
- TASK 2.5: MMP Work Program [\[DPA Representative, MMPC\] In process](#)
- TASK 2.6: CAA Approves Work Program [\[DPA Representative\] In process](#)
- TASK 2.7: CAA Submits Work Program to EGLE [\[DPA Representative & CAA\] In process](#)

Task 3: Project Administration

- ✓ TASK 3.1: Contact BOC Staff [\[DPA Representative\] Completed](#)
- ✓ TASK 3.2: Develop MMP Webpage [\[DPA Representative and County Marketing Staff\]](#)

Task 4: Materials Management Planning Grant

- ◆ TASK 4.1: Grant Application Submittal [\[DPA Representative\]](#)
 - a. Seek approval for MMP Grant Application submittal.
- ◆ TASK 4.2: Department Grant Review [\[DPA Representative\]](#)
 - b. If grant application is approved by EGLE, upload grant agreement and Misc. Resolution into Workday and begin County Department Grant Review Process.
- ◆ TASK 4.3: Board of Commissioners Approval [\[DPA Representative\]](#)

◆ **TASK 4.4: Purchasing Department and Fiscal Services Admin** [DPA Representative]

- a. Work with Purchasing and Fiscal Services to set up necessary account strings.

Task 5: Materials Management Plan Request for Proposal

- ✓ **TASK 5.1: Prepare Request for Proposal (RFP)** [DPA Representative] Complete
- ✓ **TASK 5.2: Internal RFP Review and Approval** [DPA Representative] Complete
- ✓ **TASK 5.3: Identify RFP Selection Committee Members** [DPA Representative] Complete
- ✓ **TASK 5.4: Issue Request for Proposal** [Purchasing] Complete

Task 6: Plan Project Management

- ✓ **TASK 6.1: Identify Project Manager (PM)** [DPA Representative] Complete
- ✓ **TASK 6.2: Hold Project Kick-Off Meeting** [Consultant Team] Complete
- ✓ **TASK 6.3: Hold Regular Progress Meetings** [Consultant Team] Complete

Task 7: Data Collection and Discovery Phase

◆ **TASK 7.1: Previous Plan/Study Review** [Consultant Team]

- ◆ Determine data currently available and what new data may be needed and how to get it. If needed, collect/gather any data that needs to be updated or added to the plan.

◆ **TASK 7.2: Existing Conditions Analysis** [Consultant Team]

◆ **TASK 7.3: Summarize Findings** [Consultant Team]

Task 8: Stakeholder Engagement

- ◆ **TASK 8.1: Prepare Online Survey, Focus Group Meetings, Meetings, etc.** [Consultant Team]
- ◆ **TASK 8.2: CVT Staff, Elected Officials, MMPC, BOC, Health Department** [Consultant Team]
- ◆ **TASK 8.3: Adjacent Counties & EMCOG** [Consultant Team]
- ◆ **TASK 8.4: Waste Haulers** [Consultant Team]
- ◆ **TASK 8.5: Facility Operators, MRF, etc.** [Consultant Team]
- ◆ **TASK 8.6: Metal Waste** [Consultant Team]
- ◆ **TASK 8.7: Electronic Waste** [Consultant Team]
- ◆ **TASK 8.8: Household Hazardous Waste** [Consultant Team]
- ◆ **TASK 8.9: Yard Waste** [Consultant Team]
- ◆ **TASK 8.10: Food Waste** [Consultant Team]
- ◆ **TASK 8.11: Packaging** [Consultant Team]
- ◆ **TASK 8.12: Businesses/Brokers** [Consultant Team]
- ◆ **TASK 8.13: Residents** [Consultant Team]

- ◆ **TASK 8.14: Other Products-Textiles, Wood, Rubber Products, etc.** [\[Consultant Team\]](#)

Task 9: Analysis and Opportunities Phase

- ◆ **TASK 9.1: Gap Analysis and System Needs Assessment** [\[Consultant Team\]](#)
- ◆ **TASK 9.2: Best Management Practices Evaluation and Recommendations** [\[Consultant Team\]](#)
- ◆ **TASK 9.3: Supporting Policy and Funding Mechanisms Evaluation** [\[Consultant Team\]](#)
- ◆ **TASK 9.4: Draft Model Ordinances/Policies** [\[Consultant Team\]](#)

Task 10: Prepare Draft Materials Management Plan

- ◆ **TASK 10.1: Prepare Draft Plan** [\[Consultant Team\]](#)
- ◆ **TASK 10.2: Goals and Objectives** [\[Consultant Team\]](#)
- ◆ **TASK 10.3: Action Plan** [\[Consultant Team\]](#)
- ◆ **TASK 10.4: Prepare Strategy to Implement Plan and How to Fund** [\[Consultant Team\]](#)
- ◆ **TASK 10.5: Prepare Strategy to Identify Responsible Parties to Implement Plan** [\[Consultant Team\]](#)
- ◆ **TASK 10.6: Identify Tasks and Timelines to Meet Plan Goals & Objectives** [\[Consultant Team\]](#)
- ◆ **TASK 10.7: Financial Strategies** [\[Consultant Team\]](#)

Task 11: Plan Adoption

- ◆ **TASK 11.1: MMPC Approves Draft MMP** [MMPC]
 - a. MMPC reviews and approves the draft MMP for public review and comment for a minimum of 60 days.
- ◆ **TASK 11.2: Prepare Notice of Draft Plan Review and Public Hearing** [Consultant Team]
 - a. Publish the notice in a newspaper, or by electronic media, with major circulation or viewership in the planning area. The notice must state where to find the draft MMP, the end date of the public comment period, and solicit public comment. Online notices must remain posted until the end of the public comment period. This notice may also serve as the public hearing notice.
 - b. The public hearing notice shall be published at least 30 days prior to the public hearing date. Documentation must be provided to EGLE.
- ◆ **TASK 11.3: 60-Day Required Public Comment Period** [DPA Representative]
 - a. Share the MMP draft for public review and comment for a minimum of 60 days.
- ◆ **TASK 11.4: Hold Public Hearing** [MMPC]
 - a. Conduct a public hearing on the MMP during the public comment period.
 - b. A public notice of the hearing must be published at least 30 days prior to the hearing.
- ◆ **TASK 11.5: Plan Revisions** [DPA Representative]
 - a. After 60-day public comment period, DPA has 30 days to revise MMP (as needed) and send back to MMPC for approval.
- ◆ **TASK 11.6: Plan Adoption by CAA** [CAA]
 - a. CAA Passes Resolution Adopting MMP.
- ◆ **TASK 11.7: CVT Approval of MMP** [DPA Representative]
 - a. Send approved MMP to all CVTs in the county for approval by resolution. After 120 days, 67% approval is required from CVTs that voted on the MMP
- ◆ **TASK 11.8: DPA Submits MMP to EGLE for Final Approval** [DPA]

Task 12: Plan Implementation

- ◆ **TASK 12.1: Work Toward Meeting Goals and Objectives** [DPA, MMPC, TBD]
- ◆ **TASK 12.2: New Program Development or Program Enhancement** [DPA/MMPC]
- ◆ **TASK 12.3: Funding** [DPA/MMPC]
- ◆ **TASK 12.4: Education** [DPA/MMPC]
- ◆ **TASK 12.5: Outreach** [DPA/MMPC]
- ◆ **TASK 12.6: Data Collection, Updates/Maintenance** [DPA]
- ◆ **TASK 12.7: Partnerships and Collaborations** [DPA/MMPC]



COUNTY OF SAGINAW

COUNTY SERVICES

111 S. Michigan Ave | Saginaw, MI 48602

March 26, 2025



Jack Tany, Chairman
Saginaw County Board of Commissioners
111 S. Michigan Ave.
Saginaw, MI 48602

4-15-5

SAGINAW COUNTY BOC
MAR 26 '25 PM1:13

Re: Cybersecurity Awareness and Training Policy

Dear Chairman Tany,

Attached for the consideration of the County Services Committee is a new proposed County Policy titled, Cybersecurity Awareness and Training. The new policy is being proposed to address the County's current statutory deficiency as well as strengthen our organization's cybersecurity posture by promoting awareness, education, and accountability among all County departments regarding information security best practices.

The purpose of this policy is to ensure that anyone who access the County computer network and/or email systems are adequately trained to recognize and respond to cybersecurity threats, protect sensitive information, and comply with the applicable regulatory requirements. The policy outlines mandatory training protocols, roles and responsibilities, and compliance expectations for all.

The key objectives of the policy include:

- Establishing a baseline of security awareness among all employees' and elected officials.
- Reducing risk through education on current cyber threats such as phishing, social engineering, Smishing, and data breaches.
- Automatically enrolls employees' and elected officials in mandatory refresher training courses when they fail random cybersecurity tests.
- Fostering a security-conscious organizational culture.

Legal Counsel has reviewed and approved the new policy. I will be available at the April 2, 2025 County Services Committee meeting to address any questions Commissioners have, regarding this new policy.

Warmest Regards,

A handwritten signature in black ink, appearing to read 'Andrew Klaczekiewicz', with a large, sweeping loop at the end.

Andrew Klaczekiewicz
Director
Information Technology

cc: Mary Catherine Hannah, County Administrator

Proposed Motion: Committee recommends approval and adoption of the new policy entitled Cybersecurity Awareness and Training Policy (No. 501).



Title: Cybersecurity Awareness and Training Policy

Effective Date:

Amended:

Issuing Authority: Board of Commissioners

Responsible Officer: Director of Information Technology

Category: 500

Number: 501

Purpose

To establish a mandatory comprehensive cybersecurity awareness and training program for anyone that has been assigned a County of Saginaw email account, ensuring understanding of critical information security practices, with specific focus on compliance with Federal Regulations.

Responsibility

Users: Anyone who has an assigned County email account is responsible for actively participating in Cybersecurity and Privacy Learning training and adhering to all outlined County of Saginaw cybersecurity policies.

Management: County of Saginaw Leaders are responsible for ensuring their teams receive and complete the mandatory cybersecurity awareness and training program and address any reported security concerns promptly.

Information Technology: The content of the cybersecurity awareness and training program must be reviewed and updated annually by the I.T. Department, or when significant changes to the enterprise occur.

Scope

This policy applies to all County of Saginaw Elected Officials, Judges, employees, contractors, third-party vendors, or anyone else who has access to the County's protected network. Anyone mentioned who fails to comply with this, or any County of Saginaw policy, is subject to disciplinary action outlined in the County of Saginaw Standards of Conduct and/or respective collective bargaining agreement.

Policy

Develop, Implement, and maintain a mandatory program for performing security awareness and training. The program must contain the following elements:

1. The cybersecurity awareness and training must be administered, at least quarterly, to all County of Saginaw users, who at a minimum, have a County of Saginaw email account or network access.
2. All new County of Saginaw users must complete cybersecurity awareness training prior to being granted access to enterprise assets (including remote access). The training must include:
 - a. Identifying, storing, transferring, archiving, and destroying sensitive data.

- b. Any legal and / or regulatory obligations of the above.
- 3. All County users must receive training on understanding of social engineering attacks such as Phishing, Spear Phishing, Whaling, Smishing, and Vishing.
- 4. All County users must be trained in the best practices for authentication in the enterprise and best practices for handling enterprise data including Personal Identifying Information (PII) and Protected Health Information (PHI).
- 5. All County users must be trained on how to recognize and report security incidents, including insider threats.
- 6. All County users must be trained on the dangers of connecting to and transmitting enterprise data over insecure networks.
- 7. All County users with privileged access will receive and complete specialized security awareness training annually.
- 8. All County users that fail test Phishing events are required to complete the auto assigned refresher course, within 10 business days of notification.

County Administrator Legal Counsel Review

The County Administrator has determined that this Policy, as submitted to the Board of Commissioners, contains the necessary substance in order to carry out the purpose of the policy. County Civil Counsel has determined that this Policy, as submitted, contains content that appears to be legal activities of the Saginaw County Board of Commissioners.

Approved as to Substance:
Saginaw County Administrator

Approved as to Legal Content:
Saginaw County Civil Counsel

Regulatory Information

Category: HIPAA Administrative Safeguards

Type: Standard

Reference: 45 CFR §164.308(a)(5)(i), §164.308(a)(6)(ii), §164.308(a)(5)(ii)(A), §164.308(a)(5)(ii)(C), §164.308(a)(5)(ii)(D)

Category: HIPAA Physical Safeguards

Type: Standard

Reference: 45 CFR §164.310(d)(2)(i)

Category: CJISSECPOL

Version: 6.0

Reference: AC-3, AC-17, AC-22, AT-2, AT-3, AT-4, CP-3, IA-4, IR-2, IR-4, IR-7, PL-4, PS-7, PS-8, PS-9, SA-3, SA-8, SA-11, SI-12, SR-5, SR-6, SR-11

Category: CIS

Version: 8.1

Reference: IG 1, IG 2

Definitions

Cybersecurity Awareness Training is a program that can be dispensed to an organizations computer workforce that provides an in-depth understanding of the potential practical cyber threats they may encounter.

ePHI or PHI are any of 18 HIPAA identifiers used in conjunction with a person's physical or mental health condition, health care, or a person's payment for health care, which can be stored on paper or electronically.

Phishing is a type of social engineering where an attacker sends a nefarious message designed to trick a user into revealing sensitive information to the attacker or to deploy malicious software on the victim's infrastructure such as Ransomware.

PII is any representation of information that permits the identity of an individual to whom the information applies to be reasonably inferred by either direct or indirect means.

Smishing is a type of social engineering that uses fake mobile text messages to trick people into downloading malware, sharing sensitive information, or sending money to threat actors.

Spear Phishing is a type of social engineering that involves sending personalized emails to specific people or organizations in an effort to share sensitive information.

Vishing is a type of social engineering that uses a phone scam to trick people into giving away sensitive information over the phone.

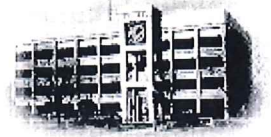
Whaling is a type of social engineering that involves tricking a high-profile executive or official into giving sensitive information or taking an action.



COUNTY OF SAGINAW

EQUALIZATION DEPARTMENT

111 SOUTH MICHIGAN AVENUE
SAGINAW, MICHIGAN 48602-2019



DENISE M JOSEPH
Director

COUNTY
SERVICES

4-15-6

SAGINAW COUNTY BOC
MAR 26 '25 PM3:58

March 26, 2025

Jack Tany, Chair
Saginaw County Board of Commissioners
111 S. Michigan Avenue
Saginaw, MI 48602

RE: 2025 Report of Equalization

Chairman Tany,

Please find attached the Form L-4024, Statement of Valuation in the year 2025 made in accordance with Sections 209.1-209.8 of the Michigan Compiled Laws. This is the Report of Equalization (assessed values) for all the Townships and Cities in Saginaw County.

The Total Equalized Value for Saginaw County is \$9,312,663,364 (preliminary). This is an increase of \$588,900,860 over the 2024 Equalized Value of \$8,723,762,504 or 6.75%. Real property increased by \$561,151,085 or 6.94%. Personal property increased by \$27,749,775 or 4.38%.

As stated above, this is *preliminary*.

Respectfully,

Denise M. Joseph
Equalization Director

Attachment

FOR PROPERTY INFORMATION VISIT THE SAGINAW COUNTY WEB SITE AT
www.saginawcounty.com

Personal and Real Property - TOTALS

Township or City	Acres Assessed	Total Real Property Valuations		Personal Property Valuations		Total Real Plus Personal Property	
	Acres Hundredths	Assessed Valuations	Equalized Valuations	Assessed Valuations	Equalized Valuations	Assessed Valuations	Equalized Valuations
01 ALBEE	18,278	130,232,900	130,232,900	4,132,800	4,132,800	134,365,700	134,365,700
02 BIRCH RUN	17,583	399,731,050	399,731,050	34,090,800	34,090,800	433,821,850	433,821,850
03 BLUMFIELD	18,064	182,071,600	182,071,600	16,085,300	16,085,300	198,156,900	198,156,900
04 BRADY	18,164	109,648,900	109,648,900	5,358,400	5,358,400	115,007,300	115,007,300
05 BRANT	17,750	110,707,200	110,707,200	3,387,100	3,387,100	114,094,300	114,094,300
06 BRIDGEPORT	18,570	366,216,850	366,216,850	32,969,700	32,969,700	399,186,550	399,186,550
07 BUENA VISTA	17,860	288,852,000	288,852,000	33,313,600	33,313,600	322,165,600	322,165,600
08 CARROLLTON	946	142,814,200	142,814,200	13,851,600	13,851,600	156,665,800	156,665,800
09 CHAPIN	3,378	52,339,500	52,339,500	1,585,730	1,585,730	53,925,230	53,925,230
10 CHESANING	16,918	261,423,200	261,423,200	16,199,700	16,199,700	277,622,900	277,622,900
11 FRANKENMUTH	16,667	205,842,300	205,842,300	5,918,900	5,918,900	211,761,200	211,761,200
12 FREMONT	3,337	160,345,400	160,345,400	3,432,700	3,432,700	163,778,100	163,778,100
13 JAMES	5,301	90,983,600	90,983,600	12,645,200	12,645,200	103,628,800	103,628,800
14 JONESFIELD	13,162	102,873,200	102,873,200	60,880,700	60,880,700	163,753,900	163,753,900
15 KOCHVILLE	7,724	266,259,200	266,259,200	30,912,900	30,912,900	297,172,100	297,172,100
16 LAKEFIELD	12,737	79,857,000	79,857,000	1,958,200	1,958,200	81,815,200	81,815,200
17 MAPLE GROVE	19,646	183,309,900	183,309,900	4,165,800	4,165,800	187,475,700	187,475,700
18 MARION	10,248	44,068,200	44,068,200	855,700	855,700	44,923,900	44,923,900
19 RICHLAND	19,067	243,613,000	243,613,000	28,651,000	28,651,000	272,264,000	272,264,000
20 SAGINAW	9,800	2,039,946,774	2,039,946,774	77,401,800	77,401,800	2,117,348,574	2,117,348,574
21 ST. CHARLES	26,407	161,227,800	161,227,800	6,745,700	6,745,700	167,973,500	167,973,500
22 SPAULDING	962	82,996,400	82,996,400	9,537,600	9,537,600	92,534,000	92,534,000
23 SWAN CREEK	763	161,561,400	161,561,400	5,929,200	5,929,200	167,490,600	167,490,600
24 TAYMOUTH	18,817	221,689,500	221,689,500	19,654,300	19,654,300	241,343,800	241,343,800
25 THOMAS	15,447	758,239,100	758,239,100	46,486,100	46,486,100	804,725,200	804,725,200
26 TITTABAWASSEE	16,623	595,008,400	595,008,400	33,491,500	33,491,500	628,499,900	628,499,900
27 ZILWAUKEE	291	6,240,300	6,240,300	1,937,900	1,937,900	8,178,200	8,178,200
CITIES							
51 FRANKENMUTH	3,265	489,394,200	489,394,200	24,249,900	24,249,900	513,644,100	513,644,100
52 SAGINAW	11,102	657,440,560	657,440,560	113,270,900	113,270,900	770,711,460	770,711,460
53 ZILWAUKEE	971	56,813,500	56,813,500	11,815,500	11,815,500	68,629,000	68,629,000
Totals for County	359,850	8,651,747,134	8,651,747,134	660,916,230	660,916,230	9,312,663,364	9,312,663,364

OFFICE OF THE COUNTY BOARD OF COMMISSIONERS OF SAGINAW COUNTY

WE HEREBY CERTIFY that the foregoing is a true statement of the number of acres of land, the value of the real property and of the personal property, the aggregate valuation of the real property and personal property, the equalized and assessed valuations of real property classifications in each township and city in said county as equalized by the Board of Commissioners in April of the reporting year, at a meeting of said board held in pursuant to the provisions of sections 209.1 - 209.8, MCL. I further certify that said statement does not embrace any property taxed under P.A. 77 of 1951; P.A. 68 of 1963; P.A. 199 of 1974; P.A. 385 of 1994; P.A. 224 of 1995; P.A. 147 of 1992 or Section 5 of Article IX of the Constitution of the State.

Dated April 15, 2025

Equalization Director

Clerk of the Board of Commissioners

Chairperson of Board of Commissioners

Equalized Valuations - REAL

Township or City	Agricultural	Commercial	Industrial	Residential	Timber-Cutover	Developmental	Total Real Property
01 ALBEE	51,449,600	2,983,100	602,100	75,198,100	0	0	130,232,900
02 BIRCH RUN	41,862,100	94,175,200	6,367,800	257,325,950	0	0	399,731,050
03 BLUMFIELD	78,927,100	7,887,200	2,548,700	92,708,600	0	0	182,071,600
04 BRADY	46,447,800	6,279,600	1,432,100	55,489,400	0	0	109,648,900
05 BRANT	30,122,800	702,800	675,900	79,205,700	0	0	110,707,200
06 BRIDGEPORT	28,417,600	60,572,500	13,402,500	263,824,250	0	0	366,216,850
07 BUENA VISTA	59,765,900	82,471,300	47,439,300	99,175,500	0	0	288,852,000
08 CARROLLTON	197,200	18,158,500	4,342,500	120,116,000	0	0	142,814,200
09 CHAPIN	30,908,300	143,800	238,800	21,048,600	0	0	52,339,500
10 CHESANING	56,298,400	25,506,100	15,375,300	164,243,400	0	0	261,423,200
11 FRANKENMUTH	69,238,800	2,083,300	2,851,200	131,669,000	0	0	205,842,300
12 FREMONT	53,020,800	336,600	450,900	106,537,100	0	0	160,345,400
13 JAMES	8,869,000	2,002,200	243,700	79,868,700	0	0	90,983,600
14 JONESFIELD	50,738,900	4,065,300	3,346,300	44,722,700	0	0	102,873,200
15 KOCHVILLE	25,078,500	148,177,600	6,968,700	86,034,400	0	0	266,259,200
16 LAKEFIELD	36,733,000	137,800	0	42,986,200	0	0	79,857,000
17 MAPLE GROVE	64,905,000	1,513,400	1,075,200	115,816,300	0	0	183,309,900
18 MARION	16,514,900	322,700	0	27,230,600	0	0	44,068,200
19 RICHLAND	54,149,500	11,513,800	182,750	176,122,200	0	0	243,613,000
20 SAGINAW	6,744,600	558,289,820	8,514,600	1,466,397,754	0	0	2,039,946,774
21 ST. CHARLES	52,526,200	10,400,000	682,900	97,618,700	0	0	161,227,800
22 SPAULDING	26,042,700	2,534,400	2,324,900	52,094,400	0	0	82,996,400
23 SWAN CREEK	12,134,200	3,381,400	3,556,700	142,489,100	0	0	161,561,400
24 TAYMOUTH	37,773,500	3,629,600	885,300	179,401,100	0	0	221,689,500
25 THOMAS	26,008,900	54,901,500	91,118,100	586,210,600	0	0	758,239,100
26 TITABAWASSEE	43,830,200	57,150,300	5,679,300	488,348,600	0	0	595,008,400
27 ZILWAUKEE	1,160,500	1,183,700	990,700	2,905,400	0	0	6,240,300
CITIES							
51 FRANKENMUTH	-	162,620,700	6,149,000	320,624,500	0	0	489,394,200
52 SAGINAW	66,500	103,804,000	31,315,000	522,255,060	0	0	657,440,560
53 ZILWAUKEE	107,600	3,318,300	11,888,400	41,499,200	0	0	56,813,500
Totals for County	1,010,040,100	1,430,246,520	272,293,400	5,939,167,114	0	0	8,651,747,134

OFFICE OF THE COUNTY BOARD OF COMMISSIONERS OF SAGINAW COUNTY

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Dated April 15, 2025

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Clerk of the Board of Commissioners

Chairperson of Board of Commissioners

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Township or City	Agricultural	Commercial	Industrial	Residential	Timber-Cutover	Developmental	Total Real Property
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03 BLUMFIELD	78,927,100	7,887,200	2,548,700	92,708,600	0	0	182,071,600
04 BRADY	46,447,800	6,279,600	1,432,100	55,489,400	0	0	109,648,900
05 BRANT	30,122,800	702,800	675,900	79,205,700	0	0	110,707,200
06 BRIDGEPORT	28,417,600	60,572,500	13,402,500	263,824,250	0	0	366,216,850
07 BUENA VISTA	59,765,900	82,471,300	47,439,300	99,175,500	0	0	288,852,000
08 CARROLLTON	197,200	18,158,500	4,342,500	120,116,000	0	0	142,814,200
09 CHAPIN	30,908,300	143,800	238,800	21,048,600	0	0	52,339,500
10 CHESANING	56,298,400	25,506,100	15,375,300	164,243,400	0	0	261,423,200
11 FRANKENMUTH	69,238,800	2,083,300	2,851,200	131,669,000	0	0	205,842,300
12 FREMONT	53,020,800	336,600	450,900	106,537,100	0	0	160,345,400
13 JAMES	8,869,000	2,002,200	243,700	79,868,700	0	0	90,983,600
14 JONESFIELD	50,738,900	4,065,300	3,346,300	44,722,700	0	0	102,873,200
15 KOCHVILLE	25,078,500	148,177,600	6,968,700	86,034,400	0	0	266,259,200
16 LAKEFIELD	36,733,000	137,800	0	42,986,200	0	0	79,857,000
17 MAPLE GROVE	64,905,000	1,513,400	1,075,200	115,816,300	0	0	183,309,900
18 MARION	16,514,900	322,700	0	27,230,600	0	0	44,068,200
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26 TITABAWASSEE	43,830,200	57,150,300	5,679,300	488,348,600	0	0	595,008,400
27 ZILWAUKEE	1,160,500	1,183,700	990,700	2,905,400	0	0	6,240,300
CITIES							
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52 SAGINAW	66,500	103,804,000	31,315,000	522,255,060	0	0	657,440,560
53 ZILWAUKEE	107,600	3,318,300	11,888,400	41,499,200	0	0	56,813,500
Totals for County	1,010,040,100	1,430,246,520	272,293,400	5,939,167,114	0	0	8,651,747,134

OFFICE OF THE COUNTY BOARD OF COMMISSIONERS OF SAGINAW
COUNTY

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Dated April 15, 2025

Equalization Director

Clerk of the Board of Commissioners

Chairperson of Board of Commissioners

4-15-7

Board of Directors

Seth Perigo
Chair

Kevin Albosta*
Vice Chair

Tim Hausbeck*
Secretary/Treasurer

Dan Dralle*
Past Chair

Tom Miller Jr.*
President

Eugene Seals, Jr.*

Tim Morales*

Michael Webster*

Kyle Bandlow

Paul Furlo

Gavin Goetz

AB Ghosh

Mary Catherine Hannah

Shane Hunt

Kristen Karwat

Torrie Lee

Kyle McCree

Angie Miller

Kathy Moodie

Brenda Moore**

Mark Pinkerton

Justin Pomerville

Bridget Smith

Eric Snidersich

Jim Terry

Greg Turner

Kristen Wenzel**

Chad Wurtzel

February 24th, 2025

Honorable Jack Tany, Chairman
Saginaw County Board of Commissioners
111 S. Michigan Avenue
Saginaw, MI 48602

Honorable Chairman Tany,

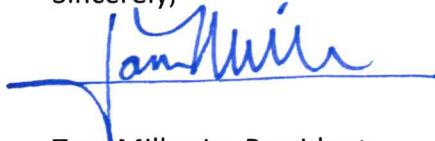
Enclosed please find the 2024 Annual Report for the Economic Development Corporation of the County of Saginaw, which is prepared under Section 23 of Public Act 388 of 1974 as amended.

In accordance with this Act, we are filing a copy of this report with the Michigan Economic Development Corporation and publishing the report in the Saginaw News.

Also enclosed is the 2025 meeting calendar and a list of the Economic Development Corporation members and officers. Mr. Michael Webster's term expires on April 1, 2025, and the members of Economic Development Corporation board voted to strongly recommend the reappointment of Mr. Webster for another six-year term.

I plan to attend the County Services Committee meeting on Wednesday, March 5th, 2025, at 4:00pm and will be happy to answer any questions.

Sincerely,



Tom Miller Jr., President
Saginaw Future Inc.

ECONOMIC

DEVELOPMENT

CORPORATION

ANNUAL REPORT

**FISCAL YEAR END JANUARY 31, 2025
PRESENTED TO THE BOARD OF COMMISSIONERS - COUNTY OF SAGINAW**

**ECONOMIC DEVELOPMENT CORPORATION
FINANCIAL REPORT
FEB. 1, 2024 - JAN. 31, 2025**

Balance as of February 1, 2024 \$ 93,680.66

REVENUES:

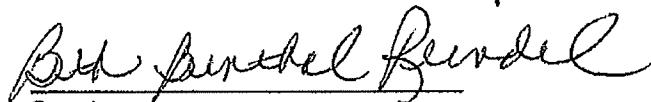
Rents & leases	\$ 13,481.76	
Interest earned	-	
Total Revenues		13,481.76

EXPENDITURES:

Per diems (Board members)	1,650.00	
Per diem taxes	44.79	
Legal services	1,764.00	
Marketing	225.25	
Grounds Care	3,200.00	
Bank service charges	-	
Taxes - Special assessments	8,357.85	
Total Expenditures		15,241.89

Balance as of January 31, 2025 \$ 91,920.53

I, Beth Bernthal-Reindel, the duly qualified and acting Secretary of the Economic Development Corporation of the County of Saginaw, Saginaw County, Michigan, do hereby certify that the foregoing is a true and complete copy of the State of Revenues and Expenditures as of January 31, 2025 approved by the Board of Directors at their meeting on February 19, 2025, the original of which is on file in my office.


Secretary

FINANCIAL REPORT AS OF JANUARY 31, 2025

***Items in bold added in the current year

Income to Date:

<u>Revenues (detailed to date):</u>	<u>Date</u>
A. Frank B & T (New Century Bank); Merrill Project (Appl. & Fin. Fees)	\$ 1,350.00
B. Birch Run Welding & Fabrication, Inc. (Appl. & Fin. Fees)	\$ 1,000.00
C. Long John Silver's (Appl. & Fin. Fees)	\$ 500.00
D. Second National Bank (Blumfield Project cancelled Appl. & Fin. Fees)	\$ 500.00
E. Roosevelt Lee, Inc. (Refund due to jurisdiction Appl. & Fin. Fees)	\$ 500.00
F. Golden Triangle Corp.	\$ 500.00
G. Agri-Sales Inc. (Appl. & Fin. Fees)	\$ 500.00
H. Clark-Lift (Appl. & Fin. Fees)	\$ 500.00
I. Muehlenbeck (Appl. & Fin. Fees)	\$ 1,521.50
J. Sarath, Luntz (Appl. & Fin. Fees)	\$ 7,800.00
K. Best Products (Appl. & Fin. Fees)	\$ 11,900.00
L. Stevens Van Lines (Appl. & Fin. Fees)	\$ 500.00
M. Ann Arbor Moving & Storage, Inc. (Appl. & Fin. Fees)	\$ 2,000.00
N. Manley Invest. Hotel Project (Appl. & Fin. Fees)	\$ - \$ 500.00
O. S & S Custom Plastics, Inc. (Appl. & Fin. Fees)	\$ 977.90
P. Hemlock Elevator Co. Inc. (Appl. & Fin. Fees)	\$ 500.00
Q. Hehr International (Appl. & Fin. Fees)	\$ 8,449.49
R. Alfe Heat Treating, Inc. (Appl. & Fin. Fees)	\$ - \$ 19,239.28
S. Hehr International (Fin. Fees)	\$ 3,646.65
T. Misc. Revenue & Refunds Renewable Energy Refund	\$ 2,396.76
U. Auburn Bean & Grain (Appl. Fee)	\$ 500.00
V. Peace Lutheran (Appl. & Fin. Fees)	\$ 8,750.00
W. BGI	\$ 9,700.00
X. Interest Earned to Date	\$ 33,873.95
Y. Ferro-Met/Rifkin project fund close out	\$ 14,852.59
Faucher Farm Rent income from Trinklein	\$ 246,431.34
Z. Fullerton Tool Purchase Tech Park	\$ 1.00
TOTAL REVENUES	\$ 378,890.46

FINANCIAL REPORT AS OF JANUARY 31, 2025

*****Items in bold added in the current year**

Expenses to Date:

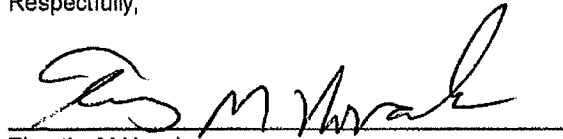
Expenditures (detailed to date):

A. Checks	\$ 590.76
B. Per Diem to Board	\$ 58,825.00
C. Refund	\$ 500.00
D. Seminars & Training	\$ 6,226.80
E. Publications	\$ 5,605.80
F. Travel	\$ 170.44
G. Service Charges	\$ 2,798.26
H. Past Member Cert.	\$ 529.30
I. Legal Fees	\$ 16,646.19
J. Meetings	\$ 134.86
K. Per Diem Taxes	\$ 1,569.89
L. Renewable Energy Park Property Expenses	\$ 34,346.13
M. Publication Expense	\$ 432.50
N. Fullerton Tool Purchase due to SOM	\$ 1.00
O. Great Lakes Tech Park marketing/legal	\$ 67,335.88
P. Taxes (Special assessments)	\$ 52,969.35

TOTAL EXPENDITURES TO DATE **\$ 248,682.16**

Balance as of JANUARY 31, 2025 \$ 130,208.30

Respectfully,



Timothy M Novak
Saginaw County Treasurer

Fiscal Year 2024 Summary

2024	Expenses							Income		
	Per diems (Board members)	Per diem taxes	Legal services	Grounds Care	Marketing	Bank service charges	Taxes- Special assessments	Total	Rents & losses	Interest
Feb	150.00	12.07	-	-	-	-	-	162.07	13,401.76	-
Mar	350.00	12.68	-	-	-	-	-	362.68	-	-
Apr	-	-	-	-	225.25	-	-	225.25	-	-
May	250.00	7.69	-	-	-	-	-	257.69	-	-
Jun	50.00	3.91	-	-	-	-	-	53.91	-	-
Jul	-	-	-	-	-	-	-	-	-	-
Aug	300.00	-	-	-	-	-	-	300.00	-	-
Sep	250.00	3.92	1,764.00	3,200.00	-	-	-	5,217.92	-	-
Oct	-	-	-	-	-	-	-	-	-	-
Nov	-	-	-	-	-	-	-	-	-	-
Dec	250.00	3.92	-	-	-	-	-	253.92	-	-
Jan	50.00	-	-	-	-	-	8,357.85	8,407.85	-	-
Totals	1,650.00	44.79	1,764.00	3,200.00	225.25	-	8,357.85	15,241.89	13,401.76	-

ECONOMIC DEVELOPMENT CORPORATION OF SAGINAW COUNTY

2025 MEETING SCHEDULE

All meetings take place the **3rd Wednesday of every month at 1:30 P.M.** at the offices of
Saginaw Future Inc., 3rd floor, 515 N. Washington, Saginaw, MI 48607

January 15, 2025

February 19, 2025

March 19, 2025

April 16, 2025

May 21, 2025

June 18, 2025

July 16, 2025

August 20, 2025

September 17, 2025

October 15, 2025

November 19, 2025

December 17, 2025

**In the event that there are no action items, members will be provided with a meeting cancellation.*

OFFICERS

Economic Development Corporation of the County of Saginaw

One Year Term: 2/1/25-1/31/26

EDC Officers:

Chairman Michael Hanley

Vice Chairman Michael Webster

Secretary Beth Bernthal Reindel

Treasurer Tim Novak