

**OFFICIAL PROCEEDINGS
OF THE**
Board of Commissioners
OF SAGINAW COUNTY, MICHIGAN

DRAFT



JANUARY SESSION 2026

Second day of the January Session of the Board of Commissioners of Saginaw County, Michigan, was held Tuesday, January 20, 2026. The Board met pursuant to call of the County Clerk at 5:04 p.m. at the Saginaw County Courthouse, 111 S. Michigan Ave., Saginaw, MI 48602 with the Honorable Jack B. Tany in the Chair.

PRESENT: Christopher S. Boyd, Denny M. Harris, John L. Kaczynski, Gerald D. Little, Sheldon Matthews, Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Jack B. Tany, and Michael A. Webster – **10**

ABSENT: Lisa R. Coney – **1**

TOTAL: - **11**

OTHERS: Vanessa Guerra, Mary Catherine Hannah, Dave Gilbert, Koren Thurston, Todd Borders, Gilbert Ramirez II, Hon. Barbara Meter, Yolanda Gonzales, Mickey Holm, Julie (Paul) Champagne, Jim Champagne, A. Taylor, Mary McLaughlin, Eric Smith, Kyron Redding, Kelly Suppes, Jaime Ceja, Undersheriff Gomez, Darcie Totten, Brian Keenan-Lechel, Kila Thomas, Tom Miller Jr., Steve Hensley, Christina Harrington, Andrew Klaczekiewicz, Suzy Koeplinger, Renee Sharkey, Catherine Hicks, and others

- ✚ Vice-Chair Little gave the invocation and led the Pledge of Allegiance to the Flag.
- ✚ Administrator Hannah introduced the new Deputy Administrator, Gilbert Ramirez II, to the Board. His official start date is next Monday. Prior to his employment with the County of Saginaw, he served as the City of Pontiac’s Grants Compliance Analyst. Among other things, he will be working on grants and special projects and represent Administration leadership at various Boards and Commissions.

CLERK’S CALL OF SESSION

Public Notice of Regular Board Session

The Saginaw County Board of Commissioners will convene for its Regular Session on
Tuesday, January 20, 2026 at 5:00 p.m.
111 S. Michigan Ave., Room 200, Saginaw, MI 48602



Requests for Public Comment (Audiences) must be made to the Board of Commissioners Office at (989) 790-5267 or by email to boc@saginawcounty.com prior to 12:00 p.m. the day of the meeting. Please include your phone number.

This meeting is being held consistent with P.A. 267 of 1976 (MCL 15.263) to consider the January 20, 2026 Board Agenda. If you are disabled and need accommodation to provide you with an opportunity to participate, please call the Board of Commissioners at (989) 790 5267.

Respectfully submitted,

January 9, 2025

Vanessa Guerra, County Clerk

Posted 1-16-26

By the Chair: That the Notice of Meeting from the County Clerk be received and filed if there are no objections. The Chair hears none; it is so ordered.

CORRECTION AND APPROVAL OF MINUTES

- ***Commissioner Matthews moved, seconded by Commissioner Piotrowski, to approve Minutes of the December 16, 2025 Committee of the Whole and the December 16th Regular Board Session. Motion carried.***

AUDIENCES

- Commissioner Boyd, along with Family Court Judge Barbara Meter and Court Administrator Todd Borders, presented Julie Paul with a Certificate of Recognition for her work with Forgotten Youth Ministries and 10th Circuit Court Family/Juvenile Division. Judge Meter gave honor to Julie Paul calling her an “Angel on earth” and spoke of what a wonderful person she is and how valuable the work she has done through Forgotten Youth Ministries has been. Todd Borders spoke of the 27 years she has been working with detention kids, providing entertainment, mentorship and guidance. He expressed his amazement at the amount of clothing she has donated to the Foster Closet throughout the years. They and the many audience members who worked with Julie Paul were invited to stand for a photo.

LAUDATORY RESOLUTIONS

CERTIFICATE IN RECOGNITION

Julie A. Paul, President & Founder

Forgotten Youth Ministries

“Transforming the lives of Juvenile Offenders by sharing the Gospel of Jesus Christ”

WHEREAS, Julie Paul has dedicated her life to serving the youth of our community through her compassionate and unwavering commitment to Forgotten Youth Ministries, and her tireless efforts have provided guidance, support and hope to the Juveniles at the Saginaw County Juvenile Detention Center, inspiring them to envision brighter futures; and

WHEREAS, Julie has fostered a safe and nurturing environment where young individuals can express themselves, learn valuable life skills, and engage in meaningful activities that promote personal growth and resilience; and

WHEREAS, through her innovative programs and heartfelt mentorship, Julie has empowered countless young people to make positive choices and break the cycle of adversity. Her exceptional



dedication serves as a model of service and compassion, reminding us of all the transformative power of kindness and understanding.

NOW, THEREFORE, be it resolved that we recognize and celebrate Julie Paul for her remarkable contributions to the lives of Juveniles in Saginaw County. Her unwavering commitment to their well-being and development is a beacon of hope and a testament to the impact an individual can make in the lives of many.

The Saginaw County Board of Commissioners honors Julie Paul and her extraordinary service, expressing our deepest gratitude for her efforts to uplift and empower the youth of our community and Saginaw County.

Respectfully Submitted,

Saginaw County

Board of Commissioners

Jack B. Tany

Chairman, District #2

Adopted: January 20, 2026

Presented: January 20, 2026

PETITIONS AND COMMUNICATIONS

By the Chair: That the following communications received by the Board of Commissioners are referred as designated, if there are no objections. The Chair hears none; it is so ordered.

1-20-1 HEALTH DEPARTMENT presenting the Saginaw County Health Department FY 2025 Annual Report.

-- Human Services (*Informational - Receive & File*)

1-20-2 MOSQUITO ABATEMENT presenting the Saginaw County Mosquito Abatement Commission 2025 Annual Report.

-- Human Services (*Informational – Receive & File*)

1-20-3 ANIMAL CARE & CONTROL presenting an update on SCACC operations.

-- Courts & Public Safety (*Informational – Receive & File*)

1-20-4 ANIMAL CONTROL ADVISORY COUNCIL requesting approval of amendments to the Animal Control Advisory Council Bylaws.

-- Courts & Public Safety (**1-20-2.1**)

1-20-5 SAGINAW FUTURE requesting consideration of a sixth amendment to the contract between County of Saginaw and Saginaw Future Inc. not to exceed \$250,000 for metrics-based funding, performance funding, and direct services.

-- County Services (**1-20-3.1**)

1-20-6 CASTLE MUSEUM (1) submitting its 2025 3rd quarter report (*Receive & File*) and (2) requesting consideration and approval of its 2026 millage renewal proposal.

-- County Services (*Postponed to April County Services Committee*)

1-20-7 INFORMATION TECHNOLOGY requesting approval and adoption of four (4) proposed policies: Policy 504 Mobile Device Management; Policy 506 Web Content Accessibility Guidelines; Policy 507 Data Classification; and Policy 508 Artificial Intelligence.

-- County Services (*Postponed to February County Services Committee*)



- 1-20-8 ADMINISTRATOR** requesting approval of amended Travel Policy #351 incorporating language regarding a preference for using MBS Airport for County work purposes.
-- County Services **(1-20-3.2)**
- 1-20-9 ADMINISTRATOR** requesting approval and adoption of the proposed Saginaw County Brand Identity Guide Policy.
-- County Services **(1-20-3.3)**
- 1-20-10 FINANCE DIRECTOR/TREASURER** requesting approval of vendor transactions for Dec. 1 – 31, 2025 in the amount of \$12,546,197.33.
-- Budget/Audit **(1-20-4.1)**
- 1-20-11 FINANCE DIRECTOR** submitting the Monthly Financial Statement for December 2025.
-- Budget/Audit *(Receive & File)*
- 1-20-12 FINANCE DIRECTOR** submitting a report of budget adjustments approved by the County Administrator (or their designee) including grants accepted on behalf of the County for July 1, 2025 through September 30, 2025 and for October 1, 2025 through December 31, 2025 and approved budget adjustments carried forward from FY 2025 as outlined in Budget Resolution “A”.
-- Budget/Audit *(Receive & File)*
- 1-20-13 HEALTH DEPARTMENT** requesting approval to accept \$150,000 in grant funds from MDHHS (labeled MI HUB Program) for FY26 and to amend the budget accordingly *(Board Report)*; and to receive and file the Health Department’s FY24 Write-Off Report (as amended) *(Receive & File)*.
-- Budget/Audit **(1-20-4.2)**
- 1-20-14 SHERIFF** requesting an increase to 207-31500-64209 (Surplus Sales) and 207-31500-98100 (Vehicle Purchase) of \$13,000 to purchase a Dodge Durango for \$35,528.
-- Budget/Audit **(1-20-4.3)**
- 1-20-15 ADMINISTRATOR** submitting additional information requested at the December 16, 2025 Committee of the Whole regarding commissioner compensation.
-- Budget/Audit *(Receive & File)*
- 1-20-16 ADMINISTRATOR** requesting approval of a budget adjustment appropriating \$5,196,878 from the General Fund to the Public Improvement Fund specifically for the purposes of the development and construction of a new Health Department facility.
-- Budget/Audit **(1-20-4.5)**
- 1-20-17 PERSONNEL DIRECTOR** submitting the Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of December, 2025.
-- Labor Relations *(Receive & File)*
- 1-20-18 CIVIL/LABOR COUNSEL** submitting two (2) Memorandums of Understanding: (1) UAW Local 455 – Unit 48 to allow the Public Health Officer to adjust pay step of the Nursing Program Supervisor; and (2) Teamsters Local 214 to allow the Public Health Officer to adjust pay step of newly hired nurses.
-- Labor Relations **(1-20-5.1)**



1-20-19 **10th CIRCUIT COURT – FAMILY DIVISION** requesting amendment of the Childcare Fund programming by \$258,720 for the local Community Mental Health Authority to cover expanded services for children under court jurisdiction.

-- Budget/Audit **(1-20-4.4)** [Added at B/A Committee]

INITIATORY MOTIONS

None

REPORTS OF COMMITTEES

1. **Human Services Committee – T. Slodowski, Chair; G. Little, Vice-Chair**

None

2. **Courts and Public Safety Committee – C. Boyd, Chair; S. Matthews, Vice-Chair**

2.1) **ANIMAL CONTROL ADVISORY COUNCIL**, re: Approval of amended Bylaws

- **Commissioner Boyd moved, seconded by Vice-Chair Little, to approve 2.1. Motion carried.**

FROM: COMMITTEE ON COURTS & PUBLIC SAFETY 2.1

JANUARY 20, 2026

Your committee considered communication No. 1-20-4 from Tracey Slodowski, Chair of the Animal Control Advisory Council requesting approval of amendments to the Animal Control Advisory Council Bylaws.

We met with Mary Catherine Hannah, County Administrator, and discussion was held regarding the proposed changes. She noted the council has had issues with attendance so many proposed revisions are connected to the number of meetings as well as not having enough members to meet quorum. Chair Boyd recommended consideration to make changes to the bylaws regarding the creation of committees. Adopting the following amendments was recommended:

- Council shall establish a 10-meeting schedule at the beginning of the year
- The number of members shall be reduced to 9 with a quorum being 5 members
- Language related to the committee structure should be removed
- Adopt the remainder of changes as presented.

We recommend approval of the proposed changes to the Animal Control Advisory Council Bylaws; further, that the proper county officials are authorized to amend the Bylaws accordingly.

Respectfully Submitted,

COMMITTEE ON COURTS & PUBLIC SAFETY

Christopher S. Boyd, Chair

Sheldon Matthews, Vice-Chair

Mark S. Piotrowski

Richard A. Spitzer

Jack B. Tany

3. **County Services Committee – M. Webster, Chair; D. Harris, Vice-Chair**

3.1) **SAGINAW FUTURE**, re: Approval of 6th amendment to the funding agreement for economic development between County of Saginaw and Saginaw Future



- 3.2) **ADMINISTRATOR**, re: Amendment of County Policy #351 – Travel, to include language regarding a preference for using MBS International Airport for county work purposes
- 3.3) **ADMINISTRATOR**, re: Approval of Saginaw County Brand Identity Guide Policy
- **Commissioner Webster moved, seconded by Commissioner Kaczynski, to approve 3.1. Motion carried.**
 - **Commissioner Webster moved, seconded by Commissioner Harris, to approve 3.2. Motion carried.**
 - Chairman Tany thanked IT Director, Andrew Klaczkiwicz, for the work he and his team did completing the new County of Saginaw logo and stated Jaime Ceja, Executive Assistant to the County Administrator, did a tremendous job on the Identity Guide.
 - **Commissioner Webster moved, seconded by Commissioner Matthews, to approve 3.3. Motion carried.**

FROM: COMMITTEE ON COUNTY SERVICES – 3.1

JANUARY 20, 2026

Your committee considered communication No. 1-20-5 from Tom Miller Jr., President & CEO, Saginaw Future Inc., requesting approval of a sixth amendment between the County of Saginaw and Saginaw Future for the period of activity between 10/1/2025 and 9/30/2026.

We met with Tom Miller Jr. and Steve Hensley, Community and Economic Development Director, who communicated that Saginaw Future is proposing a sixth amendment to cover FY 2026 with performance metrics and budget request of \$150,000 total metrics based funding, \$50,000 additional funding for performance 25% above the standard metrics, and Saginaw Future will also continue assisting the County of Saginaw with direct services, through its \$50,000 in General Fund appropriation. The total SFI budget request is not to exceed \$250,000 for FY 2026.

We recommend approval of the proposed Saginaw County Funding Metrics for Saginaw Future for economic development activities in FY 2026.

Respectfully Submitted,

COMMITTEE ON COUNTY SERVICES

Michael A. Webster, Chairman

Dennis M. Harris, Vice-Chair

John L. Kaczynski

Gerald D. Little

Jack B. Tany

FROM: COMMITTEE ON COUNTY SERVICES – 3.2

JANUARY 20, 2026

Your committee considered communication No. 1-20-8 from Mary Catherine Hannah, County Administrator, regarding an amendment to Travel Policy #351 by incorporating language regarding a preference for using MBS International Airport for County work purposes.

We met with Jaime Ceja, Executive Assistant to the Administrator, who reported that the amended Travel Policy #351 has been reviewed and approved by both Civil Counsel and the Finance Director.



Amended language follows:

6.3.3 Airfare is allowed at the lowest economy or basic fare available at the time of booking based on preapproval and budget, and if required by the distance and/or timing of the conference or training and may be booked using a County issued credit card. The County has a preference for using MBS [Midland/Bay/Saginaw Airport] to support local airport usage, but lowest cost (taking into account mileage, parking, hotel, meals, etc. to travel to another airport) should be the primary consideration. If personnel wish to book using their own resources, reimbursement will only be approved for the lowest economy or basic fare available at the time of booking.

We recommend approval of the amendment to Travel Policy #351.

Respectfully Submitted,

COMMITTEE ON COUNTY SERVICES

Michael A. Webster, Chairman
John L. Kaczynski
Jack B. Tany

Dennis M. Harris, Vice-Chair
Gerald D. Little

FROM: COMMITTEE ON COUNTY SERVICES – 3.3

JANUARY 20, 2026

Your committee considered communication No. 1-20-9 from Mary Catherine Hannah, County Administrator, requesting approval of the proposed Saginaw County Brand Identity Guide Policy with the purpose of formulating clear and precise standards for use of the County of Saginaw logo and identity elements. Consistent use of the brand guide, designated logos and branding elements strengthen their value and the County's ability to protect them from unauthorized use. We recommend approval to adopt the proposed Saginaw County Brand Identity Guide Policy and supplemental Brand Identity Guide.

Respectfully Submitted,

COMMITTEE ON COUNTY SERVICES

Michael A. Webster, Chairman
John L. Kaczynski
Jack B. Tany

Dennis M. Harris, Vice-Chair
Gerald D. Little

4. **Budget Audit Committee – C. Boyd, Chair; T. Slodowski, Vice-Chair**

- 4.1) **FINANCE DIRECTOR/TREASURER**, re: Approval of vendor transactions for December 2025 in the amount of \$12,546,197.33
- 4.2) **HEALTH DEPARTMENT**, re: Approval to accept \$150,000 in grant funds from MDHHS (labeled Michigan HUB Program) for FY26 and to amend the budget accordingly
- 4.3) **SHERIFF**, re: Approval to increase its Surplus Sales account and Vehicle Purchase account by \$13,000 to purchase a Dodge Durango for \$35,528
- 4.4) **10th CIRCUIT COURT – FAMILY DIVISION**, re: Approval to amend the Childcare Fund programming by \$258,720 for the local Community Mental Health Authority to cover expanded services for children under court jurisdiction.
- 4.5) **ADMINISTRATOR**, re: Approval of a FY 2026 budget amendment of \$5,196,878 from the General Fund to the Public Improvement Fund specifically for the purposes of the development and construction of a new Health Department



facility

- **Commissioner Boyd moved, seconded by Commissioner Webster, to approve 4.1. Motion carried.**
- **Commissioner Boyd moved, seconded by Commissioner Matthews, to approve 4.2. Motion carried.**
- **Commissioner Boyd moved, seconded by Commissioner Matthews, to approve 4.3. Motion carried.**

- There will be no impact on the General Fund to amend the Childcare Fund
- **Commissioner Boyd moved, seconded by Commissioner Kaczynski, to approve 4.4. Motion carried.**

- The total amount necessary to develop and construct a new Health Department facility is unknown. The estimate for 25,000 square feet is between \$12-\$15 million dollars, and this price includes an escalator. The Health Department has some funds; the purchase price will be an amount they are comfortable with. If the lease option is chosen, more than enough funds are available. There is an agreement with Covenant Hospital. The Board of Commissioners does not need approval from Building Authority, but it can be referred there.
- **Commissioner Boyd moved, seconded by Commissioner Matthews, to approve 4.5. Motion carried.**

FROM: COMMITTEE ON BUDGET/AUDIT -- 4.1

JANUARY 20, 2026

Your Budget/Audit Committee received Communication No. 1-20-10. In accordance with State Statute and County Policy, your Budget/Audit Committee reviewed the claims for presentation to the Board of Commissioners, as listed below:

<u>Comm. No.</u>	<u>Payment Type</u>	<u>Period</u>	<u>Amount</u>
1-20-10	Vendor Transactions	December 1 – 31, 2025	\$12,546,197.33

We recommend the payments be approved as compiled and submitted by the Treasurer's Office and Accounting Division of the Administrator's Office.

Respectfully Submitted,

COMMITTEE ON BUDGET/AUDIT

Christopher S. Boyd, Chair
 John L. Kaczynski
 Jack B. Tany

Tracey L. Slodowski, Vice-Chair
 Michael A. Webster

FROM: COMMITTEE ON BUDGET/AUDIT -- 4.2

JANUARY 20, 2026

Your committee met and considered Communication No. 1-20-13 from Christina Harrington, Health Officer, requesting acceptance of \$150,000 in grant funds from MDHHS (labeled Michigan HUB Program) for FY 2026 and to amend the budgets accordingly.

We recommend approval to allow Christina Harrington, Health Officer, to accept \$150,000 in grant funds from MDHHS (labeled Michigan HUB Program) for FY 2026 and we authorize the proper county officials to make the necessary budget adjustments.



Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT
Christopher S. Boyd, Chair
John L. Kaczynski
Jack B. Tany

Tracey L. Slodowski, Vice-Chair
Michael A. Webster

FROM: COMMITTEE ON BUDGET/AUDIT -- 4.3 **JANUARY 20, 2026**

The Budget/Audit Committee met and considered Communication No. 1-20-14 from Sheriff William Federspiel requesting to increase 207-31500-64209 (surplus sales) and 207-31500-98100 (vehicle purchase) by \$13,000 to purchase a Dodge Durango for \$35,528.00.

We met with Undersheriff Gomez who informed the committee that he spoke with Purchasing/Risk Manager Kelly Suppes who advised the purchase was a good deal. The opportunity presented itself after a different agency ordered the vehicle and afterward changed their mind. This will be used as an unmarked unit.

We recommend approval of Sheriff Federspiel's request to increase 207-31500-64209 (surplus sales) and 207-31500-98100 (vehicle purchase) by \$13,000 to purchase a Dodge Durango for \$35,528.00 and we authorize the proper county officials to make the necessary budget adjustments.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT
Christopher S. Boyd, Chair
John L. Kaczynski
Jack B. Tany

Tracey L. Slodowski, Vice-Chair
Michael A. Webster

FROM: COMMITTEE ON BUDGET/AUDIT -- 4.4 **JANUARY 20, 2026**

The Budget/Audit Committee met and considered Communication No. 1-20-19 from Todd Borders, Court Administrator Family Division, requesting approval to amend the Childcare Fund programming by \$258,720 for the children under court jurisdiction. The contract was budgeted for \$215,000 but expenses will be \$473,720.

We met with Todd Borders who communicated that this is a contract that no general fund contribution is required. The childcare fund will provide \$194,040 of the increase and SCCMHA will cover the remaining \$64,680. He requested that the committee approve this increase to the 29266200 budget in the amount of \$258,720.

We recommend approval of this increase to the 29266200 budget in the amount of \$258,720 and authorize the proper county officials to adjust the budget accordingly.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT
Christopher S. Boyd, Chair
John L. Kaczynski
Jack B. Tany

Tracey L. Slodowski, Vice-Chair
Michael A. Webster

FROM: COMMITTEE ON BUDGET/AUDIT -- 4.5 **JANUARY 20, 2026**

The Budget/Audit Committee met and considered Communication No. 1-20-16 from Mary Catherine Hannah, County Administrator, requesting a budget amendment appropriating



\$5,196,878 from the general fund to the Public Improvement Fund specifically for the purposes of the development, construction and outfitting of a new Health Department facility.

We recommend approval to appropriate \$5,196,878 from the General Fund to the Public Improvement Fund specifically for the purposes of the development and construction of a new Health Department facility and authorize the proper county officials to amend the budget accordingly.

Respectfully Submitted,

COMMITTEE ON BUDGET/AUDIT

Christopher S. Boyd, Chair

John L. Kaczynski

Jack B. Tany

Tracey L. Slodowski, Vice-Chair

Michael A. Webster

5. **Labor Relations Committee – G. Little, Chair; S. Matthews, Vice-Chair**

5.1) **CIVIL/LABOR COUNSEL**, re: Approval of two (2) Memorandums of Understanding and Agreements between County of Saginaw and UAW Local 455 – Unit 48 and Teamsters Local 214 to allow the Public Health Officer to increase the pay step of the Nursing Program Supervisor and newly hired Public Health Nurses

5.2) **CIVIL/LABOR COUNSEL**, re: Approval of a Collective Bargaining Agreement between County of Saginaw and POAM - Deputies

- ***Vice-Chair Little moved, seconded by Commissioner Harris, to approve 5.1. Motion carried.***
- ***Vice-Chair Little moved, seconded by Commissioner Piotrowski, to approve 5.2. Motion carried, with abstention from Chairman Tany.***

FROM: COMMITTEE ON LABOR RELATIONS -- 5.1

JANUARY 20, 2026

The Labor Relations Committee considered Communication No. 1-20-18 from Dave Gilbert, Civil/Labor Counsel, requesting approval of two (2) Memorandums of Understanding and Agreement (MOU) between the County of Saginaw and UAW Local 455 Unit 48 to allow the Public Health Officer to increase the pay step of the Nursing Program Supervisor; and with Teamsters Local 214 to allow the Public Health Officer to adjust pay step of newly hired nurses.

We met with Mr. Gilbert who communicated to the committee that that Health Department continues to experience challenges in hiring qualified Public Health Nurses at the current salary. These MOUs give the Public Health Officer discretion to start a newly hired Public Health Nurse up to Step 5 of their respective pay scale, as well as to increase the pay step of the Nursing Program Supervisor to reflect the Public Health Nurse pay if hired at anything other than the starting pay step.

We recommend approval of the attached Memorandums of Understanding with UAW Local 455 Unit 48 and Teamsters Local 214.

Respectfully Submitted,

COMMITTEE ON LABOR RELATIONS

Gerald D. Little, Chair

Denny M. Harris

Jack B. Tany

Sheldon Matthews, Vice-Chair

Mark S. Piotrowski



MEMORANDUM OF UNDERSTANDING
AND AGREEMENT

This MEMORANDUM OF UNDERSTANDING AND AGREEMENT made and entered into this _____ day of _____, 2026 by and between the COUNTY OF SAGINAW (“EMPLOYER”) and TEAMSTERS STATE COUNTY AND MUNICIPAL WORKERS LOCAL 214 (“UNION”) representing Public Health Nurses.

WHEREAS the EMPLOYER and UNION are parties to a collective bargaining agreement (“CBA”) which covers the time period October 1, 2024 to September 30, 2027; and

WHEREAS the EMPLOYER has experienced challenges in hiring qualified Public Health Nurses with the current starting salary; and

WHEREAS the UNION is aware of the challenges in hiring qualified Public Health Nurses; and

WHEREAS the EMPLOYER desires to allow the Public Health Officer, Christina Harrington, discretion to start a newly hired Public Health Nurse up to Step 5 of the pay scale, considering their experience; and

WHEREAS the UNION also desires to allow the Public Health Officer, Christina Harrington, discretion to start a newly hired Public Health Nurse up to Step 5 of the pay scale, considering their experience; and

WHEREAS, there are three (3) Public Health Nurses currently employed with the Public Health Department who are at a pay step less than a Step 5 and may be affected by hiring a new Public Health Nurse at a level up to a Step 5.

THEREFORE, it is agreed as follows:

1. Based upon the experience of a potential hire as a Public Health Nurse 1 or Public Health Nurse 2, the Public Health Officer shall have the discretion to start a Public Health Nurse at up to a Step 5 of the current respective salary range for each position.
2. The Public Health Officer shall also have the discretion to adjust the step placement of Christie Gransden, Amy Garcia, and Ashley Reed up to a Step 5 of the pay scale, reflective of any new Public Health Nurse that is hired at anything other than the starting wage scale, depending upon their experience.
3. With the exception of the step placement, any potential hire for Public Health Nurse 1 or Public Health Nurse 2 will be treated as a new hire with respect to seniority, and all other benefits provided by EMPLOYER.
4. This MOU shall be binding upon the EMPLOYER and UNION; shall not be considered precedent setting and shall not affect the CBA in any other manner than what is specifically set forth herein.

FOR THE EMPLOYER:
Mary Catherine Hannah
Saginaw County Administrator
Jack Tany, Chairman
Board of Commissioners
Christina Harrington
Public Health Officer
David M. Gilbert - Labor Specialist

FOR THE UNION:
Amy Roddy



MEMORANDUM OF UNDERSTANDING
AND AGREEMENT

This MEMORANDUM OF UNDERSTANDING AND AGREEMENT made and entered into this _____ day of _____, 2026 by and between the COUNTY OF SAGINAW (“EMPLOYER”) and UAW LOCAL 455 – UNIT 48, representing Managers (“UNION”).

WHEREAS the EMPLOYER and UNION are parties to a collective bargaining agreement (“CBA”) which covers the time period October 1, 2024 to September 30, 2027; and

WHEREAS the EMPLOYER has experienced challenges in hiring qualified Public Health Nurses with the current salary; and

WHEREAS the UNION is aware of the challenges in hiring qualified Public Health Nurses; and

WHEREAS the EMPLOYER and Teamsters Local 214 have agreed to allow the Public Health Officer, Christina Harrington, discretion to start a newly hired Public Health Nurse up to Step 5 of their respective pay scales, considering their experience; and

WHEREAS, there is a Nursing Program Supervisor currently employed with the Public Health Department who is at a pay step less than a Step 5 and may be affected by hiring a new Public Health Nurse at a level up to a Step 5.

THEREFORE, it is agreed as follows:

1. The Public Health Officer shall have the discretion to increase the pay step of the current Nursing Program Supervisor, or anybody who subsequently holds the position of Nursing Program Supervisor, to a pay step, reflective of any new Public Health Nurse that is hired at anything other than the starting pay step, depending upon their experience.
2. This MOU shall be binding upon the EMPLOYER and UNION; shall not be considered precedent setting and shall not affect the CBA in any other manner than what is specifically set forth herein.

FOR THE EMPLOYER:
 Mary Catherine Hannah
 Saginaw County Administrator
 Jack Tany, Chairman
 Board of Commissioners
 Christina Harrington
 Public Health Officer
 David M. Gilbert - Labor Specialist

FOR THE UNION:
 Tim Mackie – Business Agent

FROM: COMMITTEE ON LABOR RELATIONS -- 5.2

JANUARY 20, 2026

Your Labor Relations Committee herewith submits the collective bargaining agreement between the County of Saginaw and all affected Co-Employers and POAM – Deputies. The agreement covers the period commencing October 1, 2025 and ending September 30, 2028. The agreement has been formally ratified by the Union upon acceptance by the County. The financial implications of this agreement will be borne with funds within the existing, respective budgets. A summary of the main provisions is set forth below:

1. Duration of CBA – 3 years + (October 1, 2025 – September 30, 2028)
2. Grievance Procedure:



- Amend the contract to provide that if the grievance does not involve an action or determination by the department head (matter is benefit/salary related), then the matter will be processed through the Administrator’s Office in conjunction with the Sheriff’s Department and starting at Step 1.
3. Amend the contract to provide that a Loudermill hearing will be scheduled prior to any suspensions, discharges, or separations of employment, if warranted by the circumstances of the separation.
 4. Amend the contract to delete the DB Plan language in the contract, with the exception of what is needed to define how to qualify for retiree healthcare.
 5. Amend the contract to reflect that employees will comply with all County policies.
 6. Delete the references to “fringes” as an adjective for benefits and the “he/she” references in the contract.
 7. Update the references in the contract to reflect the new Wellness Activity Reimbursement, and Disability Leave policies.
 8. Increase wellness activity reimbursement to \$300.00.
 9. Amend the contract to follow County policy for bereavement leave.
 10. Up to 2% on the DC retirement match. The employee would put money in a 457 account and the County would put money in an existing 401(a) account up to 2%. Match is only available to those employees who qualify for a 401(a) plan.
 11. Healthcare:
 - Amend the healthcare and retiree healthcare language currently in the contract per provided language.
 - Continue the high-deductible health plan for the 2026 plan year.
 - Healthcare will be implemented as approved by the Union Management Committee and the Board of Commissioners.
 12. Wages:
 - 4% market adjustment.
 - 3% base wage increase for the first year of the contract, 3% base wage increase for the second year of the contract, and 3% base wage increase for the third year of the contract.
 - A discretionary bonus in the amount of \$1,000.
 - \$300 boot allowance to be redeemed at J&S Boots in Shields, MI.
 13. Various miscellaneous changes in the contract to include Administrator in place of Controller.
 14. Delete the language in the contract requiring the County to opt out of PA 152, so the County has the option to make the election annually.
 15. Amend the contract to provide that the County will pay its share of healthcare premium for permanent disability and death claims for a maximum of three years.
 16. Amend the contract to allow employee at retirement to defer healthcare and have one opportunity, due to a life event change, that would allow them to elect retiree healthcare. Retiree would be eligible for pay stipend during the time they elect not to take retiree healthcare.



17. Amend contract to provide a one-time cash out of up to 100 hours of PTO during length of contract.
18. Incorporate three MOU's into the contract with respect to HCSP contributions, transfer of Corrections Officers to Deputies, and FTO guidelines.

Respectfully Submitted,

COMMITTEE ON LABOR RELATIONS

Gerald D. Little, Chair
Denny M. Harris
Jack B. Tany

Sheldon Matthews, Vice-Chair
Mark S. Piotrowski

6. **Executive Committee – J. Tany, Chairman**
None
7. **Rules Committee – J. Tany, Chairman; S. Matthews, Vice-Chair**
None
8. **Legislative Committee – G. Little, Chair; M. Webster, Vice-Chair**
None
9. **Intergovernmental Cooperation Committee – L. Coney, Chair; S. Matthews, Vice-Chair**
None
10. **Committee Compensation**
1-20-26.1) December 7, 2025 – December 20, 2025
1-20-26.2) December 21, 2025 – January 3, 2026
 - ***Commissioner Boyd moved, seconded by Commissioner Kaczynski, to approve Committee Compensation Reports 1-20-26.1 and 1-20-26.2. Motion Carried.***

[Compensation Reports begin on the next page]



Board of Commissioners – January 20, 2026

COMMITTEE COMPENSATION 1-20-26.1

January 20, 2026

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held December 7, 2025 - December 20, 2025.

<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>
12/9/2025	Broadband Committee	Boyd	\$50.00
12/11/2025	SC-CHAP	Coney	\$50.00
12/16/2025	Committee of the Whole	Coney	\$50.00
12/16/2025	Board Session	Coney	\$25.00
12/8/2025	Labor Relations Committee	Harris	\$50.00
12/16/2025	Committee of the Whole	Harris	\$50.00
12/16/2025	Board Session	Harris	\$25.00
12/16/2025	Committee of the Whole	Kaczynski	\$50.00
12/16/2025	Board Session	Kaczynski	\$25.00
12/18/2025	Frankenmuth CVB	Kaczynski	\$50.00
12/8/2025	Labor Relations Committee	Little	\$50.00
12/9/2025	Broadband Committee	Little	\$50.00
12/16/2025	Committee of the Whole	Little	\$50.00
12/16/2025	Board Session	Little	\$25.00
12/17/2025	Saginaw Zoo Board	Little	\$50.00
12/8/2025	Labor Relations Committee	Matthews	\$50.00
12/16/2025	Committee of the Whole	Matthews	\$50.00
12/16/2025	Board Session	Matthews	\$25.00
12/8/2025	Materials Management Planning	Piotrowski	\$50.00
12/8/2025	Labor Relations Committee	Piotrowski	\$25.00
12/16/2025	Committee of the Whole	Piotrowski	\$50.00
12/16/2025	Board Session	Piotrowski	\$25.00
12/9/2025	Broadband Committee	Slodowski	\$50.00
12/16/2025	Committee of the Whole	Slodowski	\$50.00
12/16/2025	Board Session	Slodowski	\$25.00
12/17/2025	Saginaw Zoo Board	Slodowski	\$50.00
12/17/2025	Animal Control Advisory Board	Slodowski	\$25.00
12/16/2025	Committee of the Whole	Spitzer	\$50.00
12/16/2025	Board Session	Spitzer	\$25.00
12/8/2025	Labor Relations Committee	Tany	\$50.00
12/9/2025	Broadband Committee	Tany	\$50.00
12/16/2025	Committee of the Whole	Tany	\$50.00
12/16/2025	Board Session	Tany	\$25.00
12/17/2025	Castle Museum Board	Tany	\$50.00
12/9/2025	Broadband Committee	Webster	\$50.00
12/16/2025	Committee of the Whole	Webster	\$50.00
12/16/2025	Board Session	Webster	\$25.00
TOTAL			\$1,550.00

*Department Pay

Respectfully Submitted, Suzy Koeplinger, Board Coordinator (12-22-25)



COMMITTEE COMPENSATION 1-20-26.2

January 20, 2026

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held December 21, 2025 - January 3, 2026.

<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>
NO MEETINGS THIS PAY PERIOD			
TOTAL			\$0.00

*Department Pay

Respectfully Submitted, Suzy Koeplinger, Board Coordinator (1-5-26)

RESOLUTIONS

None

UNFINISHED BUSINESS

None

PROCLAMATIONS

None

APPOINTMENTS

None

ELECTIONS

- ✓ **Commissioner Matthews moved, seconded by Vice-Chair Little, to reappoint Cassi Zimmerman to the Land Bank Authority with a term to expire December 31, 2029. Motion carried.**

CHAIR ANNOUNCEMENTS

- ❖ Chairman Tany announced he is elated with the Rx Kids program. He congratulated Christina Harrington for recently kicking off the program. Chairman Tany informed the Board and the audience that Rx Kids started with Dr. Mona Hanna Attisha in Genesee County. He stated we had the funds for this program, then lost the funds, and then they were reinstated. This program will help mothers of newborns in the City of Saginaw and the townships of Bridgeport and Buena Vista with expenses after having a baby. He appreciated that we do not have to keep track of the funds because the Saginaw Community Foundation is the fiduciary.

COMMISSIONER AUDIENCES

- ❖ Commissioner Kaczynski announced Zehnder’s Snowfest in Frankenmuth from January 28 - February 1, 2026. Some of the activities at this event will be an international snow and ice sculpting competition, family entertainment, fireworks, a petting zoo, a baking



competition and live entertainment in the warming tent. John Shelton, Vice President of Marketing for Zehnders of Frankenmuth, who was one of the creators 35 years ago, will pass his role on to his son Nick this year. Commissioner Kaczynski also added, if you are unable to attend during the festival, they will keep the sculptures around and due to the cold temperatures, they will likely be visible the following week. Commissioner Kaczynski thanked everyone for reaching out to him during his absence.

- ❖ Commissioner Boyd gave congratulations to the Indiana Hoosiers (16-0) on their perfect season, a first national title and for bringing the Big 10 national championship win back to the mid-west.

ADMINISTRATOR REMARKS

- ❖ Administrator Hannah spoke with commissioners about the naming rights at the Dow Event Center. Dow Chemical had secured the rights in 2004 but will not be able to sponsor at the same level going forward. In order to replace revenue, other sponsorship opportunities are being considered. The Red Room is now the Jolt Celebration Club sponsored by the Jolt Credit Union. The Jolt Credit Union Event Park is seeking sponsorship and will likely have a new name by the time summer events begin. The Heritage Theater has been renamed Applied Innovations Theater and will display signage honoring the formerly named Heritage Theater. Contractually the management company is responsible for selling the naming rights. The Saginaw Spirit sponsor 50% because of their marketing ability. The press conference will be rescheduled and the event space renamed. The Building Authority owns The Dow and has approved the new sponsorships. Commissioner Webster asked if we could sell rights to the parking ramp.
- ❖ Administrator Hannah reminded commissioners of the strategic planning session on Monday, February 9th from 8:30 a.m. until 2:30 p.m. to be held at The Dow. Chairman Tany commented that in March, Morley will put up the display case to hold the Spirit Memorial Cup jersey given to the Board of Commissioners by the Saginaw Spirit after winning the Memorial Cup, a replica of the Memorial Cup trophy, Commissioner Boyd's replica Memorial Cup ring, and the awards given to the County of Saginaw.
- ❖ Administrator Hannah announced that big projects are underway in the Dow's Heritage Theater. The sound system is being updated; the equipment has been delivered; the lights will be updated early this summer during shut down; and the bathrooms located on the theater side are being refreshed and updated.
- ❖ It was also announced that the Early Voting Center opens this weekend.

By Commissioner Matthews, seconded by Commissioner Piotrowski; that the Board adjourn. Motion Carried. Thereupon, the Board adjourned at 5:43 p.m.



Respectfully Submitted,

SAGINAW COUNTY BOARD OF COMMISSIONERS

JACK B. TANY
CHAIRMAN

VANESSA GUERRA
COUNTY CLERK

Prepared by: Renee Sharkey, Assistant Board Coordinator/Deputy Clerk
Suzy Koepplinger, Board Coordinator/Deputy Clerk